

Lexplosion's Fortnightly Newsletter

Date: 1st July 2024 | Vol.04 Iss.13

LEGAL UPDATES

Labour Ministry amends the Employees' Provident Funds Scheme, 1952; fixes new damages recovery rate for employers defaulting on payment of contribution



Labour Ministry amends the Employees' Provident Funds Scheme, 1952; fixes new damages recovery rate for employers defaulting on payment of contribution

Labour Ministry amends the Employees' Pension Scheme, 1995; fixes new damages recovery rate for employers defaulting on payment of contribution



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SEBI amends the PIT Regulations; reduces the waiting period to commence trading, requires detailed information for each trade etc.



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Maharashtra Factories (Safety Audit) (Amendment) Rules, 2024 notified; mandates safety audit of factories with 50 or more workers



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Environment Ministry amends Battery Waste Management Rules; revises the Table specifying obligation of producers regarding minimum use of domestically recycled materials in new Battery



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Gujarat Govt. amends Gujarat Fire Prevention and Life Safety Measures Rules; prescribes timeline for submitting application for renewal of fire safety certificate



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OUR BLOG



Hidden costs of overlooking Diversity, Equity and Inclusion ("DEI") Compliance: Why Indian Companies must prioritize Diversity, Equity and Inclusion

Hidden costs of overlooking Diversity, Equity and Inclusion ("DEI") Compliance: Why Indian Companies must prioritize Diversity, Equity and Inclusion

Diversity, equality and inclusion (DEI) obligations are gaining importance amongst employers in India who are striving to take measures for ensuring diversity, equality and safe working environment for their employees. Indian laws and regulations impose hefty penalties on companies who overlook such obligations.

This blog aims to capture such DEI compliance obligations arising from Indian legislations along with the penal consequences of their non-compliance.

[READ THE BLOG](#)



NPCI revises settlement cycles and business day cutover effective from 01.08.2024

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Ministry of Commerce notifies the Special Economic Zones (Fourth Amendment) Rules, 2024; permits sale of metal and metal-alloy waste in Domestic Tariff Area on payment of applicable customs duty

Ministry of Commerce notifies the Special Economic Zones (Fourth Amendment) Rules, 2024; permits sale of metal and metal-alloy waste in Domestic Tariff Area on payment of applicable customs duty paper/physical form to be done by 30th June, 2024

COMPLIANCE CALENDAR



Presenting our Compliance Calendar for **July 2024**. Click the button below to view/download and/or sync with your outlook calendar.

[Sync your Outlook](#)

From 15th to 30th June 2024, our updates team issued **43 relevant updates across all sectors (State/Central, Labour, EHS, Operational, Fiscal. etc.). **Contact us** for more information on our Regulatory Updates service.*

ASCI & LEXPLOSION COLLABORATION

'MIB introduces new portals for submission of Self-Declaration Certificate by the advertisers/advertising agencies before publishing or broadcasting any advertisements.



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