

File No.I/4(1)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 29/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2022** on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

| Category of worker | Rates of V.D.A. Area wise per day (in Rupees) | | |
|------------------------------------|--------------------------------------------------|-----|-----|
| | 'A' | 'B' | 'C' |
| Unskilled | 111 | 101 | 100 |
| Semi-Skilled/Unskilled Supervisory | 120 | 111 | 102 |
| Skilled/Clerical | 132 | 120 | 111 |
| Highly Skilled | 144 | 134 | 120 |

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 to the employees working in Agriculture shall be as under:-

| Category of worker | Rates of wages including V.D.A. Area wise per day (in Rupees) | | |
|------------------------------------|------------------------------------------------------------------|-------------|-------------|
| | A | B | C |
| Unskilled | 333+111=444 | 303+101=404 | 300+100=400 |
| Semi-Skilled/Unskilled Supervisory | 364+120=484 | 335+111=446 | 307+102=409 |
| Skilled/Clerical | 395+132=527 | 364+120=484 | 334+111=445 |
| Highly Skilled | 438+144=582 | 407+134=541 | 364+120=484 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(S.C. Joshi)
Chief Labour Commissioner(C)

F.No.1/4(2)/2022-15-11
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 21/07/2022

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022.

Rates of Variable Dearness Allowance for employees employed in employments in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

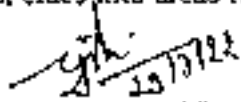
| Category of worker | Rates of V.D.A. (in Rs.) per day | |
|------------------------------------|----------------------------------|-----------------------|
| | For work above ground | For work below ground |
| Unskilled | 116 | 144 |
| Semi-Skilled/Unskilled Supervisory | 144 | 172 |
| Skilled/ Clerical | 172 | 200 |
| Highly Skilled | 201 | 222 |

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.4.2022 will be as under:-

| Category of worker | Rates of wages including V.D.A. (in Rs.) per day | |
|-------------------------------------|--------------------------------------------------|-----------------------|
| | For work above ground | For work below ground |
| Unskilled | 350+116=466 | 437+144=581 |
| Semi-Skilled/ Unskilled Supervisory | 437+144=581 | 523+172=695 |
| Skilled/ Clerical | 523+172=695 | 610+200=810 |
| Highly Skilled | 610+201=811 | 683+222=905 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


 [S.C. Joshi]
 Chief Labour Commissioner(C)

F.No.1/4(3)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi:

Dated: 29/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 346.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

The rates of Variable Dearness Allowance for employees employed in: **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

| Category of worker | Rates of V.D.A. Area wise per day (in Rupees) | | |
|------------------------------------|--------------------------------------------------|-----|-----|
| | A | B | C |
| Unskilled | 172 | 148 | 116 |
| Semi Skilled/Unskilled Supervisory | 191 | 162 | 134 |
| Skilled/Clerical | 209 | 191 | 164 |
| Highly Skilled | 224 | 209 | 191 |

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 will be as under :

| Category of worker | Rates of wages including V.D.A. per day (in Rupees) | | |
|------------------------------------|--------------------------------------------------------|-------------|-------------|
| | A Area | B Area | C Area |
| Unskilled | 523+172=695 | 437+148=585 | 350+116=466 |
| Semi-Skilled/Unskilled Supervisory | 579+191=770 | 494+162=656 | 410+134=544 |
| Skilled/ Clerical | 637+209=846 | 579+191=770 | 494+164=658 |
| Highly Skilled | 693+224=917 | 637+209=846 | 579+191=770 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


 (B.C. Joshi)
 Chief Labour Commissioner(C)

F.No.1/4(4)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 to the employees shall be as under:-

| AREA | RATES OF V.D.A. PER DAY (IN RS.) |
|------|----------------------------------|
| 'A' | 172 |
| 'B' | 144 |
| 'C' | 116 |

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.4.2022 shall be as under:-

| AREA | RATES OF WAGES PLUS V.D. A. PER DAY | | |
|------|-------------------------------------|--------------|-------------|
| | Basic Wages (Rs.) | V.D.A. (Rs.) | Total (Rs.) |
| 'A' | 523 | 172 | 695 |
| 'B' | 437 | 144 | 581 |
| 'C' | 350 | 116 | 466 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(S.C. Joshi)
Chief Labour Commissioner(C)

No. 1/4(S)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 29/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12 2021 (Base 2016=100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

RATES OF V.D.A FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

| AREA | RATES OF V.D.A. PER DAY (in Rs.) |
|------|----------------------------------|
| A | 172 |
| B | 144 |
| C | 116 |

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2022 shall be as under:-

| AREA | RATES OF WAGES PLUS V.D.A PER DAY | | |
|------|-----------------------------------|-------------|-------------|
| | Basic Wages (Rs.) | V.D.A (Rs.) | Total (Rs.) |
| A | 523 | + 172 | = 695 |
| B | 437 | + 144 | = 581 |
| C | 350 | + 116 | = 466 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(S.C. Joshi)
Chief Labour Commissioner(C)

File No. 1/4(6)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

I. RATES OF V.D.A. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

| AREA | RATES OF V.D.A. PER DAY (in Rs.) |
|------|----------------------------------|
| A | 209 |
| B | 191 |
| C | 162 |

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2022 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

| AREA | RATES OF WAGES PLUS V.D.A PER DAY | | |
|------|-----------------------------------|--------------|-------------|
| | Basic Wages (Rs.) | V.D.A. (Rs.) | Total (Rs.) |
| A | 637 | 209 | 846 |
| B | 579 | 191 | 770 |
| C | 494 | 162 | 656 |

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

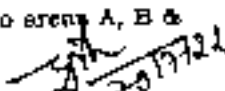
| AREA | RATES OF V.D.A. PER DAY (in Rs.) |
|------|----------------------------------|
| A | 226 |
| B | 209 |
| C | 191 |

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

| AREA | RATES OF WAGES PLUS V.D.A PER DAY | | |
|------|-----------------------------------|--------------|-------------|
| | Basic Wages (Rs.) | V.D.A. (Rs.) | Total (Rs.) |
| A | 693 | 226 | 919 |
| B | 637 | 209 | 846 |
| C | 579 | 191 | 770 |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


S.C. Joshi
Chief Labour Commissioner(C)

File No.1/1/(7)2022 LS-01
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

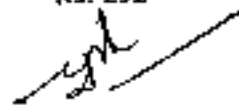
Dated:29/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19th January, 2017 of the Ministry of Labour and Employment the Undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "STONE MINES" shall be as under:-

| Item of work | Rates of Variable Dearness Allowance as on 01-4-2022 |
|---------------------------------------------------------------------------------------------|---------------------------------------------------------|
| 1. Excavation & removal of over burden with 50 metres lead/ 1.5 metres lift. * | |
| (i) Soft Soil | Rs.119 |
| (ii) Soft Soil with rock | Rs.175 |
| (iii) Rock | Rs.231 |
| 2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. * | Rs.91 |
| 3. Stone breaking or Stone Crushing for the Stone size of:- | |
| 1.0 inch to 1.5 inches | Rs.701 |
| Above 1.5 inches to 3.0 inches | Rs.600 |
| Above 3.0 inches to 5.0 inches | Rs. 354 |
| Above 5.0 inches | Rs. 292 |



Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.4.2022 to the employees employed in Stone Mines shall be as under:-

| Category | Basic Wages | VDA | Total |
|------------------------------------------------------------------------------------|-------------|----------|---------|
| 1. Excavation & removal of overburden with 50 meters Lead/1.5 Meters lift. * | | | |
| (i) Soft Soil | Rs.351 + | Rs.119 = | Rs. 470 |
| (ii) Soft Soil with rock | Rs.531 + | Rs.175 = | Rs.706 |
| (iii) Rock | Rs.703 + | Rs.231 = | Rs.934 |
| 2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. * | | | |
| | Rs. 283 + | Rs.94 = | Rs.377 |
| 3. Stone Breaking or Stone Crushing for stone size of category ** | | | |
| | Basic Wages | VDA | Total |
| (i) 1.0 inch to 1.5 inches | Rs.2171 + | 701 = | 2872 |
| (ii) Above 1.5 inches to 3.0 inches | Rs.1857 + | 600 = | 2457 |
| (iii) Above 3.0 inches to 5.0 inches | Rs.1088 + | 354 = | 1442 |
| (iv) Above 5.0 inches | Rs.893 + | 292 = | 1185 |

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)



(S.C. Joshi)

Chief Labour Commissioner(C)



GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER (C),
D-6, Adarsh Society, Sector – 1, Avanti Vihar, Raipur (CG)
Phone/Fax: 0771-2444200, 2442181 E-mail: dycleraipur.cg@nic.in

No.RP-92(01)/2016- ES.IV

Dated 29-09-2022

MEMORANDUM

In pursuance of the orders dated 28-09-2022 of Chief Labour Commissioner (Central), Government of India, Ministry of Labour & Employment, New Delhi consequent upon revision in the Variable Dearness Allowance payable w.e.f. 01.10.2022 the rates of Minimum wages have been revised in respect of the persons employed in the scheduled employments. The details thereof are reproduced as under:-

1. Notification No.S.O.186 (E) dated 19-01-2017 (Employment in Agriculture)
CLC(C)'s order No. 1/16(1)/2022-LS-II dated 28-09-2022

| Category of worker | RATES OF WAGES INCLUDING V.D.A. PER DAY (₹) | | |
|------------------------------------|---------------------------------------------|-----------------|-----------------|
| | A Area | B Area | C Area |
| Un Skilled | 333 + 121 = 454 | 303 + 111 = 414 | 300 + 109 = 409 |
| Semi-Skilled/Unskilled Supervisory | 364 + 131 = 495 | 335 + 121 = 456 | 307 + 112 = 419 |
| Skilled/Clerical | 395 + 144 = 539 | 364 + 131 = 495 | 334 + 121 = 455 |
| Highly Skilled | 438 + 158 = 596 | 407 + 147 = 554 | 364 + 131 = 495 |

2. Notification No.S.O.2413 (E) dated 28-07-2017 (Employment in Mines)
CLC(C)'s order No.1/16(2)/2022-LS-II dated 28-09-2022

Employment in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines(including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

| Category of worker | RATES OF WAGES INCLUDING V.D.A. PER DAY (₹) | |
|------------------------------------|---------------------------------------------|-----------------------|
| | For work above Ground | For work below ground |
| Un Skilled | 350 + 127 = 477 | 437 + 158 = 595 |
| Semi-Skilled/Unskilled Supervisory | 437 + 158 = 595 | 523 + 188 = 711 |
| Skilled/Clerical | 523 + 188 = 711 | 610 + 219 = 829 |
| Highly Skilled | 610 + 219 = 829 | 683 + 243 = 926 |

Note: A person working or employed in or in connection with a mine is said to be working or employed "below ground", if he is working or employed,-

- (i) in a shaft which has been or in the course of being sunk; or
- (ii) in any excavation which extends below superjacent ground; or
- (iii) in an open cast working in which the depth of the excavation measured from its highest to its lowest point exceeds six meters.

3. Notification No. S.O. 188 (E) dated 19-01-2017 (Employment in Construction & Maintenance)
CLC(C)'s order No.1/16(3)/2022-LS-II dated 28-09-2022

Employment in construction or maintenance of roads or runways or in building operations including laying down underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling work, electric lines, water supply lines and sewerage pipe lines.

| Category of worker | RATES OF WAGES INCLUDING V.D.A. PER DAY (₹) | | |
|------------------------------------|---------------------------------------------|-----------------|-----------------|
| | A Area | B Area | C Area |
| Un Skilled | 523 + 188 = 711 | 437 + 158 = 595 | 350 + 127 = 477 |
| Semi-Skilled/Unskilled Supervisory | 579 + 209 = 788 | 494 + 177 = 671 | 410 + 147 = 557 |
| Skilled/Clerical | 637 + 229 = 866 | 579 + 209 = 788 | 494 + 177 = 671 |
| Highly Skilled | 693 + 247 = 940 | 637 + 229 = 866 | 579 + 209 = 788 |

Note:

- (i) Workers employed on high structures, that is, on or above thirty feet height, even for one hour in a day shall be paid twenty percent extra wages of the minimum wages so fixed for the appropriate category.
- (ii) Workers employed on tunnel working shall be paid twenty percent extra of the minimum wages fixed under this notification for the appropriate category.

Contd.....2

4. Notification No.S.O.192 (E) dated 19-01-2017**(Employment in loading & unloading)**

CLC(C)'s order No.1/16(4)/2022-LS-II dated 28-09-2022

Employment in loading and unloading in (i) goods sheds, parcel offices of Railways, (ii) other good-sheds, go-downs, warehouses etc and other similar employment (iii) Docks and Ports (iv) Passenger Goods and Cargo carried out at Airports (both International & domestic)

| Area | RATES OF WAGES PLUS V.D.A. PER DAY | | |
|------|------------------------------------|------------|-----------|
| | Basic wages (₹) | V.D.A. (₹) | Total (₹) |
| A | 523 | 188 | 711 |
| B | 437 | 158 | 595 |
| C | 350 | 127 | 477 |

5. Notification No.S.O.190 (E) dated 19-01-2017**(Employment in sweeping & cleaning)**

CLC(C)'s order No.1/16(5)/2022-LS-II dated 28-09-2022

Employment of Sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993.

| Area | RATES OF WAGES PLUS V.D.A. PER DAY | | |
|------|------------------------------------|------------|-----------|
| | Basic wages (₹) | V.D.A. (₹) | Total (₹) |
| A | 523 | 188 | 711 |
| B | 437 | 158 | 595 |
| C | 350 | 127 | 477 |

6. Notification No.S.O.191 (E) dated 19-01-2017**(Employment in Watch & Ward)**

CLC(C)'s order No.1/16(6)/2022-LS-II dated 28-09-2022

| Area | RATES OF WAGES PLUS V.D.A. PER DAY (Without arms) | | | RATES OF WAGES PLUS V.D.A. PER DAY (With arms) | | |
|------|------------------------------------------------------|------------|-----------|---------------------------------------------------|------------|-----------|
| | Basic wages (₹) | V.D.A. (₹) | Total (₹) | Basic wages (₹) | V.D.A. (₹) | Total (₹) |
| A | 637 | 229 | 866 | 693 | 247 | 940 |
| B | 579 | 209 | 788 | 637 | 229 | 866 |
| C | 494 | 177 | 671 | 579 | 209 | 788 |

7. Notification No. S.O. 189(E) dated 19.01.2017**(Employment in Stone Mines)**

CLC(C)'s order No.1/16(7)/2022-LS-II dated 28-09-2022

| Category | Rates of wages plus VDA per day (₹) |
|---------------------------------------------------------------------------------|-------------------------------------|
| 1- Excavation & removal of over burden with 50 meters lead/1.5 meters lift.* | |
| (i) Soft Soil | 351 + 130 = 481 |
| (ii) Soft soil with rock | 531 + 191 = 722 |
| (iii) Rock | 703 + 253 = 956 |
| 2- Removal and stacking of rejected stones with 50 meters lead/1.5meters lift * | 283 + 103 = 386 |
| 3- Stone Breaking or Stone Crushing size of category ** | |
| (i) 1.0 inch to 1.5 inches | 2171 + 767 = 2938 |
| (ii) Above 1.5 inches to 3.00 inches | 1857 + 656 = 2513 |
| (iii) Above 3.00 inches to 5.00 inches | 1088 + 387 = 1475 |
| (iv) Above 5.00 | 893 + 319 = 1212 |

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employed in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck of 5.662 cubic meters (200 cubic feet)

The Variable Dearness Allowances for respective category of employees shall be adjusted by Chief Labour Commissioner (Central), New Delhi from time to time.

1. The minimum rates of wages includes the Wages for weekly day of rest.
2. The minimum rates of wages fixed by notification are applicable to employees engaged by contractors also.
3. The minimum rates of wages payable to disabled employees shall be the same as payable to workers of the appropriate category.
4. The man, woman and transgender employees shall get the same rates of wages for the same work or work of similar nature.
5. In case worker is engaged on a day of rest, the rate of wages shall not be less than the over-time rate.

The classification of cities as determined by Government of India, **Raipur (UA) and Durg - Bhilai Nagar (UA)** fall under areas 'B' in the state of Chhattisgarh. Other area/locations/cities in Chhattisgarh shall be under classification 'C'. Hence the rates of minimum wages shall be applicable accordingly. The rates of minimum wages as revised by Central Government and State Government of Chhattisgarh periodically shall be applicable, whichever is higher. It is requested that revised minimum wages to be strictly complied with.


(R.K. Purohit)

Dy. Chief Labour Commissioner (C)
Raipur (CG)

compose.kerala.gov.in
egazette.kerala.gov.in
printing.kerala.gov.in



Regn.No. KERBIL/2012/45073
dated 2012-09-05 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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GOVERNMENT OF KERALA
2024



NOTIFICATION

No. DES/1251/2024-P3(1)

14th November 2024.

**Statement showing Consumer Price Index Numbers for Agricultural Labourers and Industrial Workers
for the month of September 2024**

| Sl. No. | Centre | Linking Factor* | Index numbers for | | Estimated Indices for | |
|---------|--------------------|-----------------|----------------------|----------------|-----------------------|----------------|
| | | | Base : 2011-12 = 100 | | Base : 1998-99 = 100 | |
| | | | August 2024 | September 2024 | August 2024 | September 2024 |
| 1 | Thiruvananthapuram | 2.11 | 207 | 207 | 437 | 437 |
| 2 | Kollam | 2.09 | 205 | 204 | 428 | 426 |
| 3 | Punalur | 2.10 | 201 | 200 | 422 | 420 |
| 4 | Pathanamthitta | 2.03 | 220 | 220 | 447 | 447 |
| 5 | Alappuzha | 2.05 | 208 | 207 | 426 | 424 |
| 6 | Kottayam | 2.08 | 215 | 216 | 447 | 449 |
| 7 | Mundakkayam | 2.17 | 212 | 214 | 460 | 464 |
| 8 | Idukki | 1.97 | 210 | 212 | 414 | 418 |
| 9 | Ernakulam | 2.03 | 202 | 202 | 410 | 410 |
| 10 | Chalakkudy | 2.00 | 220 | 221 | 440 | 442 |
| 11 | Thrissur | 1.87 | 215 | 217 | 402 | 406 |
| 12 | Palakkad | 2.09 | 197 | 199 | 412 | 416 |
| 13 | Malappuram | 2.00 | 211 | 211 | 422 | 422 |
| 14 | Kozhikkode | 2.02 | 215 | 214 | 434 | 432 |
| 15 | Wayanad | 1.93 | 208 | 207 | 401 | 400 |
| 16 | Kannur | 2.02 | 219 | 218 | 442 | 440 |
| 17 | Kasargod | 2.05 | 225 | 225 | 461 | 461 |

*Linking factors approved in G.O (MS) No.34/2015/LBR.dated 26-03-2015 have been used with effect from April 2015.Base in old series is 1998-99=100 for all centres.

The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of September -2024 as ascertained by the Director of Economics & Statistics under clause (C) of Section 2 of the Act.

Directorate of Economics and Statistics,
Vikas Bhavan, Thiruvananthapuram.

(Sd.)
Director.

