

**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVERNMENT OF NCT OF DELHI**  
**(LABOUR DEPARTMENT)**  
**5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F. No. (142)/02/MW/VII/Part file/ 211-241

Dated: 15/04/2025

**ORDER**

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages, Act, 1948 vide notification no, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July to December, 2024, which is 413.42, an increase of 11.32 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2025.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedule employments:-

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	18066	390	18456	710
Semi-Skilled	19929	442	20371	784
Skilled	21917	494	22411	862

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025	
	(Rupees)		(Rupees)	Per- Month
Non matriculates	19929	442	20371	784
Matriculates but not Graduates	21917	494	22411	862
Graduates and above	23836	520	24356	937

  
(K.M.Singh)  
Joint Labour Commissioner(HQ)

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Minister of Labour, Employment, L&J, Development, Art & Culture, Tourism Department, GNCTD.
6. Secretary to Hon'ble Minister of PWD, Irrigation & Flood Control, Water and Gurudwara Elections Department, GNCTD.
7. Secretary to Hon'ble Minister of Home, Power, Education, TTE, Higher Education Department, GNCTD.
8. Secretary to Hon'ble Minister of Industries, Food and Supply, Environment and Forest and Wildlife Department, GNCTD.
9. Secretary to Hon'ble Minister of Social Welfare, Welfare of SC&ST, COOPERATIVE, Election Department, GNCTD.
10. Secretary to Hon'ble Minister of Health, Family Welfare, Transport, Information Technology Department, GNCTD.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Special/Joint Director Employment, GNCTD.
13. Secretary (DBOCWWB), GNCTD.
14. District DLC's/JLCs to bring it to the notice of Trade Union/Trade Association/Industries Association of their jurisdiction.
15. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
16. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
17. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
18. System Analyst to upload the order on the website of LABOUR Department, GNCTD.
19. Accounts Branch, Labour Department, GNCTD.
20. Librarian, Office of the Labour Commissioner, Delhi.
21. Guard File



Joint Labour Commissioner(HQ)

**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVERNMENT OF NCT OF DELHI**  
**(LABOUR DEPARTMENT)**  
**5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F. No. (142)/02/MW/VII/Part file/ 3502-3519

Dated: 26/09/2024

**ORDER**

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employment under the Minimum Wages, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July to December 2023, which is 399.69, an increase of 13.73 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2024

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

The table also indicate per day wages;-

Category	Rates as on 01/10/2023	D.A(pm) w.e.f 01/04/2024	Rates from (Rupees)01/04/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Un-skilled	17,494/-	494/-	17,988/-	692/-
Semi-skilled	19,279/-	546/-	19,825/-	763/-
Skilled	21,215/-	598/-	21,813/-	839/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01/10/2023	D.A(pm) w.e.f 01/04/2024	Rates from (Rupees) 01/04/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Non matriculate	19,279/-	546/-	19,825/-	763/-
Matriculate but not graduate	21,215/-	598/-	21,813/-	839/-
Graduate and above	23,082/-	650/-	23,732/-	913/-


(S.C. Yadav)

Addl. Secretary- Cum-Addl. Labour Commissioner.

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- [labour.delhi.gov.in](http://labour.delhi.gov.in)

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
6. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Special/Joint Director Employment, GNCTD.
12. Secretary(DBOCWWB), GNCTD.
13. District DLC's
14. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
15. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
16. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
17. Accounts Branch, Labour Department, GNCTD.
18. Librarian, Office of the Labour Commissioner, Delhi.
19. Guard File

  
Addl. Secretary- Cum-Addl. Labour Commissioner.

**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVERNMENT OF NCT OF DELHI**  
**(LABOUR DEPARTMENT)**  
**5, SHAM NATH MARG, DELHI-110054**

F.No.(142)/02/MW/VII/Part file/ 5206-5294

Dated: 23/10/2023

**ORDER**

Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Schedule Employment under the Minimum Wages, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from January to June 2023, which is 385.96, an increase of 7.38 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.10.2023

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

The table also indicate per day wages;-

Category	Rates as on 01/04/2023	D.A(pm) w.e.f 01/10/2023	Rates from (Rupees) 01/10/2023	
	(Rupees)		(Rupees)	Per-month
Un-skilled	17,234/-	260/-	17,494/-	673/-
Semi-skilled	18,993/-	286/-	19,279/-	742/-
Skilled	20,903/-	312/-	21,215/-	816/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01/04/2023	D.A(pm) w.e.f 01/10/2023	Rates from (Rupees) 01/10/2023	
	(Rupees)		(Rupees)	Per-month
Non matriculate	18,993/-	286/-	19,279/-	742/-
Matriculate but not graduate	20,903/-	312/-	21,215/-	816/-
Graduate and above	22,744/-	338/-	23,082/-	888/-

(S.C. Yadav)  
Additional Labour Commissioner

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

Cont.....2

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
6. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Special/Joint Director Employment, GNCTD.
12. Secretary(DBOCWWB), GNCTD.
13. District DLC's
14. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
15. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
16. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
17. Accounts Branch, Labour Department, GNCTD.
18. Librarian, Office of the Labour Commissioner, Delhi.
19. Guard File

  
Addl. Labour Commissioner

**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVT. OF NCT OF DELHI**  
**5-SHAM NATH MARG, DELHI- 110054**

F.No. (142)/02/MW/VIII/Part file/5972-5986

Dated: 14/10/2022

**ORDER**

Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1st April and 1st October respectively.

And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from January 2022 to June 2022 which is 365.75, an increase of 8.11 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.10.2022.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

Category	Rates as on 01/04/2022	D.A(pm)w.e.f 01/10/2022	Rates from (Rupees) 01/10/2022	
	(Rupees)	(Rupees)	Per-month	Per-day
Un- skilled	16,506/-	286/-	16,792/-	646/-
Semi- skilled	18,187/-	312/-	18,499/-	712/-
Skilled	20,019/-	338/-	20,357/-	783/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staffs in all Scheduled employments:-

Category	Rates as on 01/04/2022	D.A(pm) w.e.f 01/10/2022	Rates from (Rupees) 01/10/2022	
	(Rupees)	(Rupees)	Per- month	Per-day
Non matriculate	18,187/-	312/-	18,499/-	712/-
Matriculate but not graduate	20,019/-	338/-	20,357/-	783/-
Graduate and above	21,756/-	390/-	22,146/-	852/-

(S.C. Yadav)

Additional Secretary-cum-Addl.LC

**NB:** Case of tampering with the order has come to our notice. Employers/Workers may confirm from Website of Labour Department – labour.delhi.gov.in

Copy forwarded to:-

1. Secretary to the Government of India, Ministry of Labour, Shram Shakti Bhawan, New Delhi- 110001.
2. Secretary to the Hon'ble Lt. Governor, Delhi.
3. Secretary to Hon'ble Chief Minister, Delhi.
4. Secretary to Hon'ble Speaker, Delhi Vidhan Sabha Delhi
5. Secretary to Hon'ble Dy. Chief Minister, GNCT of Delhi.
6. Secretary to Hon'ble Minister of Health, Industries, Gurudwaras, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Hon'ble Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Hon'ble Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Hon'ble Minister of Women and Child, Social Welfare, Language and SC and ST Department, Govt. of Delhi.
10. Chief Labour Commissioner, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu and Kashmir, Rajasthan and U.T. Chandigarh.
12. All Joint Labour Commissioners/Deputy Labour Commissioners to bring it to the notice of Employer Associations and Trade Unions.
13. Accounts Branch, Labour Department, GNCTD.
14. System Analyst for uploading the notification on Delhi Government website.
15. Librarian, Labour Department, Government of NCT of Delhi.



File No.1/16(1)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.10.2022** on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	121	111	109
Semi-Skilled/Unskilled Supervisory	131	121	112
Skilled/Clerical	144	131	121
Highly Skilled	158	147	131

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+121=454	303+111=414	300+109=409
Semi- Skilled/Unskilled Supervisory	364+131=495	335+121=456	307+112=419
Skilled/Clerical	395+144=539	364+131=495	334+121=455
Highly Skilled	438+158=596	407+147=554	364+131=495

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

F.No.1/16(3)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	188	158	127
Semi-Skilled/Unskilled Supervisory	209	177	147
Skilled/ Clerical	229	209	177
Highly Skilled	247	229	209

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+188=711	437+158=595	350+127=477
Semi-Skilled/Unskilled Supervisory	579+209=788	494+177=671	410+147=557
Skilled/ Clerical	637+229=866	579+209=788	494+177=671
Highly Skilled	693+247=940	637+229=866	579+209=788

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

F.No.1/16(4)/2020-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

**RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	188
'B'	158
'C'	127

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2022 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	188 = 711
'B'	437	+	158 = 595
'C'	350	+	127 = 477

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

No.1/16(5)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

**RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".**

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	188
B	158
C	127

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2022 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A (Rs.)	
A	523	+	188	= 711
B	437	+	158	= 595
C	350	+	127	= 477

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

File No.1/16(6)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/09/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

I. RATES OF V.D.A. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	229
B	209
C	177

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2022 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
A	637	+	229	= 866
B	579	+	209	= 788
C	494	+	177	= 671

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	247
B	229
C	209

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2022 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
A	693	+	247	= 940
B	637	+	229	= 866
C	579	+	209	= 788

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

F.No.1/16(2)/2022-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28<sup>th</sup> July, 2017** of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**


Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	127	158
Semi-Skilled/Unskilled Supervisory	158	188
Skilled/ Clerical	188	219
Highly Skilled	219	243

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2022 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+127=477	437+158=595
Semi-Skilled/ Unskilled Supervisory	437+158=595	523+188=711
Skilled/ Clerical	523+188=711	610+219=829
Highly Skilled	610+219=829	683+243=926

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

File No.1/16/(7)2022 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 28/9/2022

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 365.76 from 357.65 as on 30.06.2022 (Base 2016-100) and thereby resulting in an increase of 8.11 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2022;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "STONE MINES" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10.2022
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.130
(ii) Soft Soil with rock	Rs.191
(ii) Rock	Rs.253
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.103
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.767
Above 1.5 inches to 3.0 inches	Rs.656
Above 3.0 inches to 5.0 inches	Rs. 387
Above 5.0 inches	Rs. 319

*Renu Jais*

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2022 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.130	= Rs. 481
(ii) Soft Soil with rock	Rs.531	+ Rs.191	= Rs.722
(iii) Rock	Rs.703	+ Rs.253	= Rs.956
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283	+ Rs.103	= Rs.386
3. Stone Breaking or Stone Crushing for stone size of category **			
	<b>Basic Wages</b>	<b>VDA</b>	<b>Total</b>
(i) 1.0 inch to 1.5 inches	Rs.2171	+ 767	= 2938
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ 656	= 2513
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ 387	= 1475
(iv) Above 5.0 inches	Rs.893	+ 319	= 1212

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)

  
(Remis Tiru)

Chief Labour Commissioner(C)



File No.1/8(1)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.10.2023** on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	147	135	133
Semi-Skilled/Unskilled Supervisory	159	147	136
Skilled/Clerical	174	159	147
Highly Skilled	191	179	159

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2023 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+147=480	303+135=438	300+133=433
Semi-Skilled/Unskilled Supervisory	364+159=523	335+147=482	307+136=443
Skilled/Clerical	395+174=569	364+159=523	334+147=481
Highly Skilled	438+191=629	407+179=586	364+159=523

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

F.No.1/8(2)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28<sup>th</sup> July, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

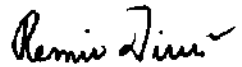
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	154	191
Semi-Skilled/Unskilled	191	228
Supervisory	228	265
Skilled/ Clerical	265	295
Highly Skilled		

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2023 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+154=504	437+191=628
Semi-Skilled/ Unskilled	437+191=628	523+228=751
Supervisory	523+228=751	610+265=875
Skilled/ Clerical	610+265=875	683+295=978
Highly Skilled		

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

F.No.1/8(3)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	228	191	154
Semi-Skilled/Unskilled	253	215	179
Supervisory		253	215
Skilled/Clerical	278		253
Highly Skilled	299	278	

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2023 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+228=751	437+191=628	350+154=504
Semi-Skilled/Unskilled	579+253=832	494+215=709	410+179=589
Supervisory		579+253=832	494+215=709
Skilled/Clerical	637+278=915		579+253=832
Highly Skilled	693+299=992	637+278=915	579+253=832

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

F.No.1/8(4)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023:-

Rates of VDA for employees employed in loading and unloading in (i) **Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2023 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	228
'B'	191
'C'	154

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2023 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			Total
	Basic Wages (Rs.)		V.D.A. (Rs.)	
'A'	523	+	228	= 751
'B'	437	+	191	= 628
'C'	350	+	154	= 504

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

No.1/8(5)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023:-

**RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".**

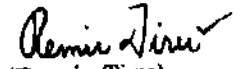
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	228
B	191
C	154

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2023 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A (Rs.)	
A	523	+	228	= 751
B	437	+	191	= 628
C	350	+	154	= 504

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

File No.1/8(6)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023:-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	278
B	253
C	215

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2023 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637	+ 278	= 915
B	579	+ 253	= 832
C	494	+ 215	= 709

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF VDA PER DAY (in Rs.)
A	299
B	278
C	253

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2023 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY		
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)
A	693	+ 299	= 992
B	637	+ 278	= 915
C	579	+ 253	= 832

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Remis Tiru)  
Chief Labour Commissioner(C)

File No.1/8/(7)2023 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 26/9/2023

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 385.97 from 378.58 as on 30.06.2023 (Base 2016=100) and thereby resulting in an increase of 7.39 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2023;-

Rates of VDA for employees employed in "STONE MINES" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.10.2023
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.157
(ii) Soft Soil with rock	Rs.232
(ii) Rock	Rs.307
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.125
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.930
Above 1.5 inches to 3.0 inches	Rs.795
Above 3.0 inches to 5.0 inches	Rs.469
Above 5.0 inches	Rs.387

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2023 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.157 =	Rs. 508
(ii) Soft Soil with rock	Rs.531 +	Rs.232 =	Rs. 763
(iii) Rock	Rs.703 +	Rs.307 =	Rs.1010
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.125 =	Rs.408
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs930 =	Rs.3101
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs.795 =	Rs.2652
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.469 =	Rs.1557
(iv) Above 5.0 inches	Rs.893 +	Rs.387 =	Rs.1280

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)

  
(Remis Tiru)  
Chief Labour Commissioner(C)



File No.1/7(1)/2024-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 01/03/2024  
64

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2024** on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	164	151	149
Semi-Skilled/Unskilled Supervisory	178	164	152
Skilled/Clerical	194	178	164
Highly Skilled	214	200	178

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+164=497	303+151=454	300+149=449
Semi- Skilled/Unskilled Supervisory	364+178=542	335+164=499	307+152=459
Skilled/Clerical	395+194=589	364+178=542	334+164=498
Highly Skilled	438+214=652	407+200=607	364+178=542

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

*Onkar Sharma*

(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)

F.No.1/7(2)/2024-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 01/03/2024  
09

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated 28<sup>th</sup> July, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

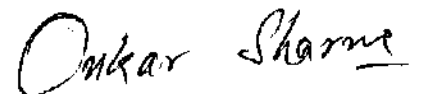
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	172	214
Semi-Skilled/Unskilled Supervisory	214	255
Skilled/ Clerical	255	296
Highly Skilled	296	330

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2024 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+172=522	437+214=651
Semi-Skilled/ Unskilled Supervisory	437+214=651	523+255=778
Skilled/ Clerical	523+255=778	610+296=906
Highly Skilled	610+296=906	683+330=1013

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)

F.No.1/7(3)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 03/04/2024

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

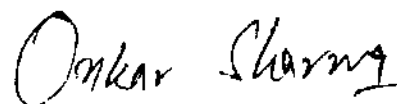
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	255	214	172
Semi-Skilled/Unskilled Supervisory	283	240	200
Skilled/Clerical	311	283	240
Highly Skilled	335	311	283

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+255=778	437+214=651	350+172=522
Semi-Skilled/Unskilled Supervisory	579+283=862	494+240=734	410+200=610
Skilled/ Clerical	637+311=948	579+283=862	494+240=734
Highly Skilled	693+335=1028	637+311=948	579+283=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)

F.No.1/7(4)/2023-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 01/03/2024  
24

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of VDA for employees employed in loading and unloading in (i) **Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees shall be as under:-

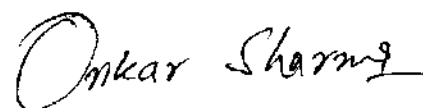
AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	255
'B'	214
'C'	172

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	255	= 778
'B'	437	+	214	= 651
'C'	350	+	172	= 522

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)

No.1/7(5)/2024-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 01/03/2024  
04

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

**RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".**

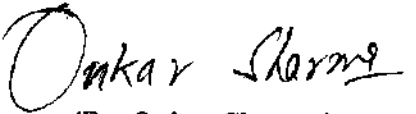
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	255
B	214
C	172

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)		
A	523	+	255	=	778
B	437	+	214	=	651
C	350	+	172	=	522

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)

File No. 1/7(6)/2024-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 03/04/2024

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	311
B	283
C	240

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637	+ 311	= 948
B	579	+ 283	= 862
C	494	+ 240	= 734

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

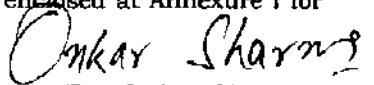
AREA	RATES OF VDA PER DAY (in Rs.)
A	335
B	311
C	283

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY		
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)
A	693	+ 335	= 1028
B	637	+ 311	= 948
C	579	+ 283	= 862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)

File No.1/7/(7)2024 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 01/03/2024  
04

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of VDA for employees employed in **"STONE MINES"** shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.04.2024
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.175
(ii) Soft Soil with rock	Rs.259
(ii) Rock	Rs.343
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.140
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1041
Above 1.5 inches to 3.0 inches	Rs.890
Above 3.0 inches to 5.0 inches	Rs.525
Above 5.0 inches	Rs.433

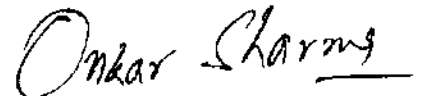
Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
<b>1. Excavation &amp; removal of over burden with 50 meters Lead/1.5 Meters lift. *</b>			
(i) Soft Soil	Rs.351	+ Rs.175	= Rs. 526
(ii) Soft Soil with rock	Rs.531	+ Rs.259	= Rs. 790
(iii) Rock	Rs.703	+ Rs.343	= Rs.1046
<b>2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *</b>			
	Rs. 283	+ Rs.140	= Rs.423
<b>3. Stone Breaking or Stone Crushing for stone size of category **</b>			
	<b>Basic Wages</b>	<b>VDA</b>	<b>Total</b>
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs1041	= Rs.3212
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs.890	= Rs.2747
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.525	= Rs.1613
(iv) Above 5.0 inches	Rs.893	+ Rs.433	= Rs.1326

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)



(Dr. Onkar Sharma)  
Chief Labour Commissioner(C)