

Lexplosion's Fortnightly Newsletter

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RECENT EVENT

At the ICAS Global Summit 2025 hosted by The Advertising Standards Council of India, our CEO, Indranil Choudhury, drove this conversation with an exclusive panel discussion on **"Future-Proofing Policy: Preparing for an Increasingly Digital World."** The session was joined by industry stalwarts like Shelly Kohli – Chief Legal & Compliance Officer, United Breweries Ltd., Michael Todd – Global Director, Industry Relations, Google, and Guy Parker – CEO, Advertising Standards Authority UK, President – ICAS.

From AI-driven advertising regulations to cross-border compliance challenges, we discussed how businesses, regulators, and platforms should collaborate to build a more responsible digital advertising ecosystem. Lexplosion is proud to be at the forefront of this change, championing regulatory innovation and compliance technology for the evolving digital landscape.



DPDP WEBINARS

The DPDP framework is creating a major shift for Indian companies, redefining how businesses approach data privacy and compliance. As organizations navigate this evolving landscape, expert insights are crucial.

We're excited to share that our CEO, Indranil Choudhury, has been invited as a speaker at CII's webinar on 'General Counsels' Perspective to Navigating the DPDP Framework' on March 26, 2025, from 4:30 PM to 6:00 PM (Webex).

At Lexplosion, we've been actively driving conversations around DPDP implementation.



In our recent webinar, we brought together industry experts and thought leaders to discuss actionable strategies for organizational readiness. From building robust privacy frameworks and embedding Privacy by Design to fostering awareness and ensuring vendor compliance, this session covered everything you need to navigate the upcoming privacy landscape with confidence.

Missed it? Don't worry—we've got you covered. **Click on the image above** to watch the full recording now.

LEGAL UPDATES



Haryana Labour Department revises Welfare Fund contribution limits; monthly employee cap raised from Rs. 31 to Rs. 34



Government of Maharashtra invites comments on the draft Maharashtra Factories (Amendment) Rules, 2025 by 18th April, 2025



Kerala Labour Department mandates welfare and safety measures for security personnel in shops and commercial establishments



RBI revised the Master Direction on Housing Finance Company (Reserve Bank) Directions, 2021; replaces the previous version

OUR BLOG



SEBI's Drive to Strengthen Compliance: Key Reforms in Secretarial Reports, Auditor Appointments and Related Party Transactions Approval Process

With its latest consultation paper, SEBI is introducing significant reforms in Secretarial Compliance Reporting, Auditor Appointments, and Related Party Transactions, all aimed at strengthening corporate governance and enhancing transparency. These changes are not going to be just regulatory updates—they signal a shift towards greater accountability, stricter



SEBI specifies guidelines on Key Performance Indicators (KPIs) disclosures in the draft offer document and offer document by the Issuer companies; effective from 01.04.2025



SEBI amends ICDR Regulations; Lead Manager related provisions get omitted

due diligence, and more robust oversight mechanisms for listed entities.

For companies navigating this evolving landscape, the implications are far-reaching. Annual Secretarial Compliance Reports (ASCRs) will now require detailed verification rather than a broad review, audit committees will need to perform enhanced due diligence before appointing auditors, and RPT materiality thresholds will be redefined to prevent potential misuse. With compliance becoming more intricate, ensuring a proactive approach is now more critical than ever.

Our latest blog breaks down these regulatory updates and what they mean for corporate teams and company secretaries of listed companies. Are you prepared for the next phase of compliance?

[READ THE BLOG](#)

COMPLIANCE CALENDAR



IFSCA issues guidelines on Cyber Security and Cyber Resilience for Regulated Entities in IFSC; Effective from 01st April, 2025



Governor of Gujarat grants assent to the Gujarat Clinical Establishments (Registration and Regulation) (Amendment) Act, 2025; implementation pending separate State Government Notification



Presenting our Compliance Calendar for **April 2025**. Click the button below to view/download and/or sync with your outlook calendar.

[Sync your Outlook](#)



DGFT issues clarification on the closure of Advance Authorisation through online system



FSSAI mandates Form IX nominee updates and introduces auto-approval for Non-Form C modifications in FoSCoS

From 1st to 15th March 2025, our updates team issued **48 relevant updates across all sectors (State/Central, Labour, EHS, Operational, Fiscal. etc.). **Contact us** for more information on our Regulatory Updates service.*

KOMTROL UPDATE

2 new entities onboarded to Komtrol last week! Komtrol is transforming the way companies track Material Price Movements (MPM) and verify market rumours. It simplifies rumour tracking and reporting, helping you stay compliant with ease and confidence.

Join the growing list of companies leveraging Komtrol for smarter market compliance.



Recently Onboarded

CRISIL

apollo

Show Interest

LEXPLOSION OFFERINGS



Compliance Management Software



International Compliance



Document Repository



Material Price Movement Tracking & Management



Contract Management Software



Litigation Management Software



DPDP Preparedness Support Services



Contract Management Services

Lexplosion, founded by lawyers to simplify legal processes

SCHEDULE DEMO

- Lexplosion Solutions is a leading LegalTech company providing legal risk management solutions in areas of compliance management, audits, contract lifecycle management, litigation management and corporate governance.
- We are revolutionizing the way legal services are delivered. Check out our advantages. [Click here](#).
- [Reach out to us](#) to stay ahead of the curve and mitigate all your legal risks.

YOUR FEEDBACK

Your feedback is important to us! Your feedback provides us with key information on identifying areas where we are doing a good job and where we need to improve.

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CONTRIBUTOR'S CORNER

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