

Lexplosion's Fortnightly Newsletter

Date: 15th May 2025 Vol.05 Iss.09

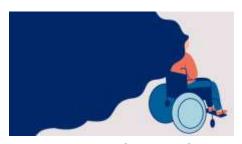
LEGAL UPDATES

EPFO

EPFO further extends
compliance deadline for UAN
activation and Aadhaar seeding
with bank accounts for
employees till 30th June, 2025



MCA issues notification launching 38 new company forms applicable from 14 July, 2025



SEBI issues circular regarding Accessibility and Inclusiveness of Digital KYC to Persons with Disabilities.



Supreme Court upholds validity of minimum service clause in employment contracts; says it's not a restraint of trade



All Shops and Establishments employing 10 or more persons in Tamil Nadu permitted to keep open 24x7 on all days of the year till 5th June, 2028, subject to prescribed conditions



MCA extends due date for filing Form CSR-2 (Report on CSR) for FY 2023-2024 till 30th June, 2025

OUR BLOG



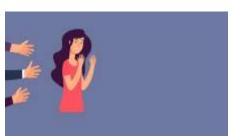
How SEBI's ₹1,000 Crore Threshold Is Reshaping Corporate Governance in Debt Markets

SEBI's recent amendments have introduced a significant shift in the corporate governance landscape for entities with listed nonconvertible debt securities. Companies with outstanding listed debt exceeding ₹1,000 crore are now classified as High-Value Debt Listed Entities (HVDLEs) and are subject to enhanced compliance requirements.

To understand the full scope of the changes and their implications for your organization, read our blog.

READ THE BLOG





COMPLIANCE CALENDAR Haryana Govt. revises conditions for employing women during night shifts (between 7:00 pm and 6:00 am) in factories; earlier conditions stand superseded Government mandates
registration of Internal
Committees on SHE-BOX Portal;
deadline for Mumbai District
establishments set for 15th May
2025



Presenting our Compliance Calendar for **June 2025**. Click the button below to view/download and/or sync with your outlook calendar.

Sync your Outlook

*From 15th to 31st May 2025, our updates team issued **68 relevant updates** across all sectors (State/Central, Labour, EHS, Operational, Fiscal. etc.). **Contact us** for more information on our Regulatory Updates service.

KOMTROL CASE STUDY

1 more new entity onboarded to Komtrol in the **last week!** Komtrol is transforming the way companies track Material Price Movements (MPM) and verify market rumours. It simplifies rumour tracking and reporting, helping you stay compliant with ease and confidence.

That's why we're excited to share a **real-world success story**: a leading business conglomerate proactively leveraging Komtrol. Our client is a large business conglomerate with **nine of its listed entities** included in Top 250 uses Komtrol for material price movement (MPM) alerts under **Regulation 30(11)** of the **SEBI LODR** framework. Here's how Komtrol is helping them stay ahead:

- **Keyword-based tracking:** Each entity is monitoring customised keywords—ensuring all relevant news signals are captured across digital and print media.
- **Real-time alerts:** Their teams receive timely MPM triggers and relevant news updates, directly mapped to the respective companies.
- **Centralised dashboard:** Instant visibility on MPM triggers, reporting to the stock exchanges, news items tracked.
- **Pre-built reporting templates:** Komtrol enables their compliance teams to generate and submit exchange disclosures within minutes—reducing reaction time drastically.
- **Automated MPM reports:** Insightful, periodic reports help their teams spot trends, justify decisions, and improve internal coordination.

With Komtrol, they have transitioned from reactive, manual efforts to automated, insight-driven solution. Would you like to explore how Komtrol can do the same for your organisation?

Show Interest

LEXPLOSION OFFERINGS





Management Software



International Compliance



Litigation Management Software



Repository



Preparedness Support Services





Contract Management Services

Lexplosion, founded by lawyers to simplify legal processes

SCHEDULE DEMO

- Lexplosion Solutions is a leading LegalTech company providing legal risk management solutions in areas of compliance management, audits, contract lifecycle management, litigation management and corporate governance.
- We are revolutionizing the way legal services are delivered. Check out our advantages. Click here.
- Reach out to us to stay ahead of the curve and mitigate all your legal risks.

YOUR FEEDBACK

CONTRIBUTOR'S CORNER

Your feedback is important to us! Your feedback provides us with key information on identifying areas where we are doing a good job and where we need to improve.

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