

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 16th March, 2022

NO GLR 503/81/Pt-II/ 252 : In continuation of Notification NO GLR 503/81/Pt-II/8, dtd. 18th August, 2021, the rates of VDA payable to the scheduled employees of the following employments are fixed on the basis of 100% rise of average all India CPI for industrial workers. (base year 2016=100).

And whereas the All India CPI (IW) average of the period June, 2021 to November, 2021 has risen by 4.35 points (i.e., 3.65 %) over the average CPI of the period December, 2020 to May, 2021.

Now, it is hereby notified that the following VDA shall be payable to the following categories of scheduled employees / workers indicated in the table as calculated below, w.e.f. 01-01-2021.

TABLE

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STALL, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULED EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSES AND RESTAURANTS)"

"EMPLOYMENT IN BAKERY, AGARBATI, ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGAR WOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTABLISHMENT, BEEDI MAKING, BRICK MAKING AND BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASED INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENGINEERING INDUSTRY INCLUDING MOTOR GARAGES, FLOUR MILLS, FOOD PROCESSING, GOLD AND SILVER ORNAMENTS AND OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA AND GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE CREAM AND ICE-CANDY MANUFACTURING AND VENDING ESTABLISHMENT, ICE FACTORY AND COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING, RE-ROLLING INDUSTRY (FERROUS AND NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, POULTRY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING AND RUBBER MANUFACTURING, RICE & OIL MILLS, SAW MILLS SOAP MAKING INDUSTRIES, SUGAR INDUSTRIES, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING".

"EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTT. OF THE FOREST DEPARTMENT, CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK & APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPARTMENT, FORESTRY & TIMBERING OPERATION, HYDRO ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPARTMENT, KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPARTMENT, PAULTRY & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION)".

Sl. No	CATEGORY OF EMPLOYEES/ WORKERS	Wages Per Day	Wages per Month	Previous VDAs cumulated	New VDA	Wages per month
1	Unskilled workers	Rs.240.00	Rs.7200.00	Rs.1783.30	Rs.262.80	Rs. 9,246.10
2	Semi Skilled / Unskilled Supervisory	Rs.280.00	Rs.8400.00	Rs.2037.70	Rs.306.60	Rs.10,744.30
3	Skilled Workers / Clerical Workers	Rs.350.00	Rs.10,500.00	Rs.2547.60	Rs.383.25	Rs.13,430.85
4	Highly Skilled Workers	Rs.450.00	Rs.13,500.00	Rs.3274.80	Rs.492.75	Rs.17,265.55

Sd/- (Dr. J. B. Ekka, IAS)
Principal Secretary to the Govt. of Assam
Labour Welfare Department

MEM NO GLR 503/81/Pt-I/ 252-A

Dated Dispur, the 16th March, 2022

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 10 for information.
4. All ALCs / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc,

Joint Secretary to the Govt. of Assam,
Labour Welfare Department

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**GOVERNMENT OF ASSAM,
OFFICE OF THE LABOUR COMMISSIONER ASSAM,
GOPINATH NAGAR ::::GUWAHATI-16.**

No. MWC.1/09/ **2184-247** Dated Guwahati the **17** March, 2022

To,

All Asstt. Labour Commissioner,

✓ All Labour Officer,

All Labour Inspector.

Sub. : Revised VDA of Minimum Wages for Private Security Agency House.

Ref. : No. GLR.(RC)81/2005/Pt/17,dtd. 3rd March, 2022

Please find herewith Govt. Notifications referred above, relating to increased VDA of Minimum Wages for Employees /Workers engaged in Private Security Agency House.

You are hereby directed to circulate the same among the stakeholders under your jurisdiction and enforce accordingly .

Enclosed : As stated.

(Smti. Ishnau Shah)

✓ Deputy Labour Commissioner, Assam.

No. MWC. 1/09//

Dated

Guwahati the

March, 2022.

Copy to:-

The Labour Commissioner, Assam for kind information.

✓
Deputy Labour Commissioner, Assam

OFFICE OF
COMMISSIONER
(24)

737

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR
NOTIFICATION

Dated Dispur, the 3rd March, 2022

NO.GLR(RC)81/2005/Pt/17 : In continuation of Notification NO.GLR(RC)81/2005/Pt/15, dtd. 9th August, 2021, the rates of VDA payable to the employees/ workers engaged under Private Security Agency Houses for the period June, 2021 to December, 2021 are fixed on the basis of 100% rise on the average All India CPI (Industrial Workers).

And whereas the average CPI (converted on Base 2001=100) points 345.216, for the period January, 2021 to June, 2021 has risen by 4.86 points (1.2868 %) over the average CPI points 340.83 from July, 2020 to December, 2020.

Now, it is hereby notified that the following VDA shall be payable to the employees/ workers engaged under Private Security Agency Houses in the State of Assam **w.e.f. 01-07-2021**.

Category	Existing Wages Per Month	Previous VDA Cumulated	New VDA	Present Wages Per Month
ASO	Rs.18,700.00	Rs.3337.09	Rs.240.63	Rs.22277.72
SUPERVISOR	Rs.15,600.00	Rs.2783.87	Rs.200.74	Rs.18584.61
GUNMEN (ARMED)	Rs.13,700.00	Rs.2544.82	Rs.176.29	Rs.16421.11
SECURITY GUARD (UNARMED)	Rs.10,700.00	Rs.1909.45	Rs.137.69	Rs.12747.14

Sd/-Dr. J. B. Ekka, IAS,
Principal Secretary to the Govt. of Assam,
Labour Welfare Department

MEMO NO.GLR(RC)81/2005/Pt/17-A,

Dated Dispur, the 3rd March, 2022

Copy to :-

1. P.S. to Minister, Labour Welfare, Assam, Dispur, Ghy-6 for kind appraisal of the Hon'ble Minister.
2. PS to the Principal Secretary, Labour Welfare Department for information.
3. The Labour Commissioner, Gopinath Nagar, Guwahati -16 for information and necessary action.
4. The Director, Information & Public Relation, Assam, Last Gate, Dispur, Guwahati-6 for wide publicity through local News Papers.
5. The Deputy Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Notification in the Assam Gazette and send 50 spare copies to this Department.
6. All members concerned.

By order etc.

Joint Secretary to the Govt. of Assam,
Labour Welfare Department,

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 16th March, 2022

NO GLR 503/81/Pt-II/ 252 : In continuation of Notification NO GLR 503/81/Pt-II/8, dtd. 18th August, 2021, the rates of VDA payable to the scheduled employees of the following employments are fixed on the basis of 100% rise of average all India CPI for industrial workers. (base year 2016=100).

And whereas the All India CPI (IW) average of the period June, 2021 to November, 2021 has risen by 4.35 points (i.e., 3.65 %) over the average CPI of the period December, 2020 to May, 2021.

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Sd/- (Dr. J. B. Ekka, IAS)
Principal Secretary to the Govt. of Assam
Labour Welfare Department

MEM NO GLR 503/81/Pt-I/ 252-A

Dated Dispur, the 16th March, 2022

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
3. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 10 for information.
4. All ALCs / LOs / LIs
5. Employees' / Employers' Associations concerned.
6. All Administrative Department concerned.

By order etc,

Joint Secretary to the Govt. of Assam,
Labour Welfare Department

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**GOVERNMENT OF ASSAM,
OFFICE OF THE LABOUR COMMISSIONER ASSAM,
GOPINATH NAGAR ::::GUWAHATI-16.**

No. MWC.1/09/ **2184-247** Dated Guwahati the **17** March, 2022

To,

All Asstt. Labour Commissioner,

✓ All Labour Officer,

All Labour Inspector.

Sub. : Revised VDA of Minimum Wages for Private Security Agency House.

Ref. : No. GLR.(RC)81/2005/Pt/17,dtd. 3rd March, 2022

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You are hereby directed to circulate the same among the stakeholders under your jurisdiction and enforce accordingly .

Enclosed : As stated.

(Smti. Ishnau Shah)

✓ Deputy Labour Commissioner, Assam.

No. MWC. 1/09//

Dated

Guwahati the

March, 2022.

Copy to:-

The Labour Commissioner, Assam for kind information.

✓
Deputy Labour Commissioner, Assam

OFFICE OF
COMMISSIONER
(24)

737

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR
NOTIFICATION

Dated Dispur, the 3rd March, 2022

NO.GLR(RC)81/2005/Pt/17 : In continuation of Notification NO.GLR(RC)81/2005/Pt/15, dtd. 9th August, 2021, the rates of VDA payable to the employees/ workers engaged under Private Security Agency Houses for the period June, 2021 to December, 2021 are fixed on the basis of 100% rise on the average All India CPI (Industrial Workers).

And whereas the average CPI (converted on Base 2001=100) points 345.216, for the period January, 2021 to June, 2021 has risen by 4.86 points (1.2868 %) over the average CPI points 340.83 from July, 2020 to December, 2020.

Now, it is hereby notified that the following VDA shall be payable to the employees/ workers engaged under Private Security Agency Houses in the State of Assam w.e.f. 01-07-2021.

Category	Existing Wages Per Month	Previous VDA Cumulated	New VDA	Present Wages Per Month
ASO	Rs.18,700.00	Rs.3337.09	Rs.240.63	Rs.22277.72
SUPERVISOR	Rs.15,600.00	Rs.2783.87	Rs.200.74	Rs.18584.61
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SECURITY GUARD (UNARMED)	Rs.10,700.00	Rs.1909.45	Rs.137.69	Rs.12747.14

Sd/-Dr. J. B. Ekka, IAS,
Principal Secretary to the Govt. of Assam,
Labour Welfare Department

MEMO NO.GLR(RC)81/2005/Pt/17-A,

Dated Dispur, the 3rd March, 2022

Copy to :-

1. P.S. to Minister, Labour Welfare, Assam, Dispur, Ghy-6 for kind appraisal of the Hon'ble Minister.
2. PS to the Principal Secretary, Labour Welfare Department for information.
3. The Labour Commissioner, Gopinath Nagar, Guwahati -16 for information and necessary action.
4. The Director, Information & Public Relation, Assam, Last Gate, Dispur, Guwahati-6 for wide publicity through local News Papers.
5. The Deputy Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Notification in the Assam Gazette and send 50 spare copies to this Department.
6. All members concerned.

By order etc.

Joint Secretary to the Govt. of Assam,
Labour Welfare Department,

349/19/2023

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT : : RESEARCH CELL
JANATA BHAWAN: DISPUR : GUWAHATI - 6

ORDER BY THE GOVERNOR
NOTIFICATION
Dated Dispur, the 24/11/ 2023

SIGNATURE OF LABOUR, ASSAM Received by <u>Karmeswar</u> 05 DEC 2023 Time..... SHRAM BHAWAN, B.K. KAKOTI ROAD ULUBARI, GUWAHATI- 7
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No.E-238621/409 : In continuation to previous Notification No.E-238621/400, dated 28-04-2023, the rates of VDA payable to the employees in the following scheduled employments are fixed on the basis of 100% rise on average all India General Consumer Price Index for Industrial Workers. (base year 2016=100).

And whereas the average CPI of the period December, 2022 to May, 2023 has risen by 2.4 points (i.e, 1.83%) over the average CPI of the period June, 2022 to November, 2022 .

Now, it is hereby notified that the following VDA shall be payable to the employees / workers as specified in Schedule given below w.e.f. 01-06-2023.

TABLE

Employment in Bakery, Breweries & Distillery, Black Smith, Biscuit Manufacturing, Film (Production, Distribution & Exhibition) Industry, Carpentry & Masonry, Canteen & Clubs, Co-Operative Consumers Societies, Cleaners, Coaching Academics Including Nursing & English Medium Schools & Technical Institutes, Earth Cutting, Earth Removing, Earth Filling & Earth Levelling Operation, Fruit Preservation, Gold Smith, Hair Cutting Saloon, Grass Cutting & Wood Cutting, L.P.Gas Distribution, Oil & Gas Drilling Workers, Premises wherein Cows & Buffaloes or both are kept for milking, feeding & All Other Similar Processes, Printing & Dying Clothes, Pathological Laboratories, Private Transport, Petrol Pump Workers, Private Hospitals, Readymade Garments, Shops, Commercial Establishment covered by the Schedule, Shop & Commercial Establishments, Eating House & Restaurants, Small Selling Cooked Food Staff, Transportation, Marketing & Distribution of Petroleum Products, Tailoring Industries, Theatres, Tube-Well Sinking Workers, Helpers & Welders (Minor Engineering), Edible Oil Workers, Hotel, Restaurants & Eating Houses Covered by the Scheduled Employments (Shops & Commercial Establishment, Eating Houses & Restaurants)

Employment in Bakery, Agarbatti, Asbestos Cement Factories, Aluminium Industries, Agar Wood Industries, Beverages Manufactories & Vending Establishment, Beedi Making, Brick Making & Brick Kiln, Bought Tea Leaf Factory, Cotton Textile Mills, Cement Based Industry, Chakki Mills, Chemical & Pharmaceutical Industries, Candle Manufacturing, Coffee & Rubber Plantations, Engineering Industry Including Motor Garages, Flour Mills, Food Processing, Gold & Silver Ornaments & Other Articles of Artistic Design Manufacturing, Pan Masala & Gutkha Manufacturing Industries, Handicrafts, Ice Cream & Ice-Candy Manufacturing & Vending Establishment, Ice Factory & Cold Storage, Jute Baling Industries, Jute Mills, Match Manufacturing, Metal Rolling, Re-Rolling Industry (Ferrous & Non-Ferrous), Motor Body Building, Plywood Industries, Paper Industries, Pottery Industries, Photo & Picture Frame Manufacturing, Poultry & Cattle Feed Manufacturing, Rubber Processing & Rubber Manufacturing, Rice & Oil Mills, Saw Mills Soap Making Industries, Sugar Industries, Trunk & Bucket Manufacturing, Tiles Manufacturing, Tanneries & Leather Manufacturing

Employment in Agriculture, Contractors Estt. of the Forest Department, Co-Operative Marketing Societies, Co-Operative Bank (Other than Co-Operative Central Bank & Apex), Construction or Maintenance of (1) Roads or Building Operation & (2) Stone Breaking & Stone Crushing, Dispensaries, Employees in Electricity Board, Fishing, Casual / Muster Roll Workers in Flood Control Department, Forestry & Timbering Operation, Hydro Electric Project, Handloom Weaving Estt., Horticulture Operation,

for
5/12/23

19/2023

Casual / Muster Roll Workers In Irrigation Department, Khadi & Village Industry, Municipalities & Town Committees, Public Motor Transport including ASTC, Printing Press, Casual / Muster Roll Workers Employed In Public Health Department, Poultry & Dairy Farm, Steamerghat, Small Scale Industries, Seasonal Spray Squads of NMEP under H&FW Deptt., Sericulture Operation

Category of Employees / Workers	Wage per day	Wages per month	Previous VDAs cumulated	New VDA per month	Gross Wages per month
Unskilled workers	Rs.240/-	Rs.7200/-	Rs.2468.74	Rs. 131.76	Rs. 9800.50
Semi Skilled/ unskilled Supervisory	Rs.280/-	Rs.8400/-	Rs.2837.38	Rs. 153.72	Rs. 11391.10
Skilled Workers/ Clerical Workers	Rs.350/-	Rs.10500/-	Rs.3547.20	Rs. 192.15	Rs. 14239.35
Highly skilled Workers	Rs.450/-	Rs.13500/-	Rs.4560.00	Rs. 247.05	Rs. 18307.05

Signed by

B Kalvan Chakravarty
Principal Secretary to the Govt. of Assam
Labour Welfare Department

Date: 24/11/2023 19:39:37


Dated Dispur, the 24/11/2023

Memo No.E-238621/409 -A,

Copy to :-

1. The PPS to the Hon'ble Chief Minister, Assam, Dispur, Guwahati- 6 for kind appraisal of the Hon'ble Chief Minister.
2. Secretary Coordination, O/o Chief Secretary, Assam, Dispur, Guwahati- 6 for kind appraisal of the Chief Secretary.
3. The P.S. to Principal Secretary, Labour and Welfare Department, Dispur, Guwahati- 6
4. The Labour Commissioner, Assam, Shram Bhawan, Guwahati- 7 for n/a.
5. The Deputy Director and Publisher Assam Govt. Press, Bamunimaidan, Guwahati- 21 with a request to publish the notification in the Extraordinary issue of Assam Gazette and to send 100 spare copies thereof to this Department urgently.
6. All ALCs / LOs / LIs concerned.
7. The Director of Information & Public Relation, Assam, Dispur, Last Gate, Guwahati- 6 with a requested to publish the notification as News Item in the local Daily Newspapers.
8. The Workers' / Employers' Associations for information.

By order etc,


Joint Secy. to the Govt. of Assam,
Labour Welfare Department

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT : : RESEARCH CELL
JANATA BHAWAN: DISPUR : GUWAHATI – 6

ORDER BY THE GOVERNOR
NOTIFICATION

Dated Dispur, the 12th January, 2025

No.E-238621/694 : In continuation to previous Notification No.E-238621/621, dated 10 July 2024, the rates of VDA payable to the employees in the following scheduled employments are fixed on the basis of 100% rise on average all India General Consumer Price Index for Industrial Workers. (base 2016=100).

And whereas the average CPI of the period June, 2023 to November, 2023 has risen by 0.8 points i.e, 0.578 % over the average CPI of the period December, 2023 to May, 2024.

Now, it is hereby notified that the following VDA shall be payable to the employees / workers as specified in Schedule given below w.e.f. 01-06-2024.

TABLE

Employment in Bakery, Breweries & Distillery, Black Smith, Biscuit Manufacturing, Film (Production, Distribution & Exhibition) Industry, Carpentry & Masonry, Canteen & Clubs, Co-Operative Consumers Societies, Cleaners, Coaching Academics Including Nursing & English Medium Schools & Technical Institutes, Earth Cutting, Earth Removing, Earth Filling & Earth Levelling Operation, Fruit Preservation, Gold Smith, Hair Cutting Saloon, Grass Cutting & Wood Cutting, L.P.Gas Distribution, Oil & Gas Drilling Workers, Premises wherein Cows & Buffaloes or both are kept for milking, fooding & All Other Similar Processes, Printing & Dying Clothes, Pathological Laboratories, Private Transport, Petrol Pump Workers, Private Hospitals, Readymade Garments, Shops, Commercial Establishment covered by the Schedule, Shop & Commercial Establishments, Eating House & Restaurants, Small Selling Cooked Food Staff, Transportation, Marketing & Distribution of Petroleum Products, Tailoring Industries, Theatres, Tube-Well Sinking Workers, Helpers & Welders (Minor Engineering), Edible Oil Workers, Hotel, Restaurants & Eating Houses Covered by the Scheduled Employments (Shops & Commercial Establishment, Eating Houses & Restaurants)

Employment in Bakery, Agarbatti, Asbestos Cement Factories, Aluminium Industries, Agar Wood Industries, Beverages Manufactories & Vending Establishment, Beedi Making, Brick Making & Brick Kiln, Bought Tea Leaf Factory, Cotton Textile Mills, Cement Based Industry, Chakki Mills, Chemical & Pharmaceutical Industries, Candle Manufacturing, Coffee & Rubber Plantations, Engineering Industry Including Motor Garages, Flour Mills, Food Processing, Gold & Silver Ornaments & Other Articles of Artistic Design Manufacturing, Pan Masala & Gutkha Manufacturing Industries, Handicrafts, Ice Cream & Ice-Candy Manufacturing & Vending Establishment, Ice Factory & Cold Storage, Jute Bailing Industries, Jute Mills, Match Manufacturing, Metal Rolling, Re-Rolling Industry (Ferrous & Non-Ferrous), Motor Body Building, Plywood Industries, Paper Industries, Pottery Industries, Photo & Picture Frame Manufacturing, Poultry & Cattle Feed Manufacturing, Rubber Processing & Rubber Manufacturing, Rice & Oil Mills, Saw Mills Soap Making Industries, Sugar Industries, Trunk & Bucket Manufacturing, Tiles Manufacturing, Tanneries & Leather Manufacturing

Employment in Agriculture, Contractors Estt. of the Forest Department, Co-Operative Marketing Societies, Co-Operative Bank (Other than Co-Operative Central Bank & Apex), Construction or Maintenance of (1) Roads or Building Operation & (2) Stone Breaking & Stone Crushing, Dispensaries, Employees in Electricity Board, Fishing, Casual / Muster Roll Workers in Flood Control Department, Forestry & Timbering Operation, Hydro Electric Project, Handloom Weaving

Estt., Horticulture Operation, Casual / Muster Roll Workers in Irrigation Department, Khadi & Village Industry, Municipalities & Town Committees, Public Motor Transport including ASTC, Printing Press, Casual / Muster Roll Workers Employed in Public Health Department, Poultry & Dairy Farm, Steamerghat, Small Scale Industries, Seasonal Spray Squads of NMEP under H&FW Deptt., Sericulture Operation

Category of Employees / Workers	Wage per day	Wages per month	Previous VDAs cumulated	New VDA per month	Total Wages per month
Unskilled workers	Rs.240/-	Rs.7200/-	Rs.2897.14	Rs. 41.61	Rs. 10138.75
Semi Skilled/ unskilled Supervisory	Rs.280/-	Rs.8400/-	Rs.3336.80	Rs. 48.55	Rs. 11785.35
Skilled Workers /Clerical Workers	Rs.350/-	Rs.10500/-	Rs.4171.95	Rs. 60.69	Rs. 14732.64
Highly skilled Workers	Rs.450/-	Rs.13500/-	Rs.5363.25	Rs. 78.03	Rs. 18941.28

Signed by

Ballepu Kalyan Chakravarthy

Addl. Chief Secretary to the Govt. of Assam

Date: 12-01-2025 17:09:05

Memo No.E-238621/ 694 -A,

Copy to :-

1. The PPS to the Hon'ble Chief Minister, Assam, Dispur, Guwahati- 6 for kind appraisal of the Hon'ble Chief Minister.
2. Secretary Coordination, O/o Chief Secretary, Assam, Dispur, Guwahati- 6 for kind appraisal of the Chief Secretary.
3. The P.S. to Principal Secretary, Labour and Welfare Department, Dispur, Guwahati- 6
4. The Labour Commissioner, Assam, Shram Bhawan, Guwahati- 7 for n/a.
5. The Deputy Director and Publisher Assam Govt. Press, Bamunimaidan, Guwahati- 21 with a request to publish the notification in the Extraordinary issue of Assam Gazette and to send 100 spare copies thereof to this Department urgently.
6. All ALCs / LOs / LIs concerned.
7. The Director of Information & Public Relation, Assam, Dispur, Last Gate, Guwahati- 6 with a requested to publish the notification as News Item in the local Daily Newspapers.
8. The Workers' / Employers' Associations for information.

By order etc,

eSigned

Addl. Chief Secy. to the Govt. of Assam,
Labour Welfare Department



GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: RESEARCH CELL
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6
ORDER BY THE GOVERNOR

NOTIFICATION

No.E-273060/518 : In continuation to the Notification No. E-273060/504, dtd. 19th November, 2024, the rates of VDA payable to the workers engaged in loading and unloading of urea bags in the State of Assam are fixed in the basis of 75% rise on average all India General CPI for Industrial Workers.

And whereas the All India General CPI (Base 2016=100) average for the period July, 2023 to December, 2023 has risen by 0.836 points (i.e., 75% of CPI rise = 0.451) over the average CPI points of the period January, 2024 to June, 2024.

Now, it is hereby notified that the following VDA shall be payable to the workers engaged in loading & unloading of urea bags in the State of Assam w.e.f. 01-07-2024.

Category of the schedule	Minimum rate of wages per metric ton payable w.e.f. 01-01-2014	Loading and Unloading of the Urea Bags		
		Existing VDA	New VDA	Present rate of wages per metric ton
Mechanised filling weighing of urea from both Per Mt. Conveyor to bankers, check weight of filled bags Mechanized stitching of filled bag, cutting of Threads and managing of filled bags in LPC (loading platform conveyors)	Rs. 15.75	Rs.5.657	Rs.0.071	Rs.21.478
Carrying of stitched and weighed bags and Loading directly in trucks/ wagons within 10 Meters from stitching point/ platform	Rs.31.50	Rs.12.132	Rs.0.142	Rs.43.774
Carrying on stitched and weighed bags and Stacking on platform and then loading in Trucks/ wagons (when operated from Mechanized Loading point)	Rs.36.50	Rs.15.308	Rs.0.164	Rs.51.972

Signed by

~~Abhijit Baruah~~ Secretary to the Govt. of Assam

Date: 06-03-2025 14:57:55

Memo No.E-273060/518-A.

Copy to :-

1. The P.S. to Minister, Labour Welfare, Assam, Dispur, Guwahati- 6 for information.
2. The P.S. to Addl. Chief Secretary, Labour Welfare Department, Dispur, Guwahati- 6.
- ✓ 3. The Labour Commissioner, Assam, for information.
4. Employees'/ Employers' Associations concerned.
5. All Administrative Department concerned.

By order etc,

eSigned
Secretary to the Govt. of Assam,

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT : : RESEARCH CELL
JANATA BHAWAN: DISPUR : GUWAHATI - 6

ORDER BY THE GOVERNOR
NOTIFICATION

COMMISSIONERATE OF LABOUR, ASSAM
Received by...
17 JUN 2025

No.E-238621/696 : In continuation to previous Notification No.E-238621/624, dated 12 January 2025, the rates of VDA payable to the employees in the following scheduled employments are fixed on the basis of 100% rise on average all India General Consumer Price Index for Industrial Workers. (Base 2016=100).

And whereas the average CPI of the period December, 2023 to May, 2024 has risen by 3.98 points i.e, 2.85 % over the average CPI of the period June, 2024 to November, 2024.

Now, it is hereby notified that the following VDA shall be payable to the employees / workers as specified in Schedule given below w.e.f. 01-12-2024.

TABLE

Employment in Bakery, Breweries & Distillery, Black Smith, Biscuit Manufacturing, Film (Production, Distribution & Exhibition) Industry, Carpentry & Masonry, Canteen & Clubs, Co-Operative Consumers Societies, Cleaners, Coaching Academics Including Nursing & English Medium Schools & Technical Institutes, Earth Cutting, Earth Removing, Earth Filling & Earth Levelling Operation, Fruit Preservation, Gold Smith, Hair Cutting Saloon, Grass Cutting & Wood Cutting, L.P.G. Distribution, Oil & Gas Drilling Workers, Premises wherein Cows & Buffaloes or both are kept for milking, feeding & All Other Similar Processes, Printing & Dying Clothes, Pathological Laboratories, Private Transport, Petrol Pump Workers, Private Hospitals, Readymade Garments, Shops, Commercial Establishment covered by the Schedule, Shop & Commercial Establishments, Eating House & Restaurants, Small Selling Cooked Food Staff, Transportation, Marketing & Distribution of Petroleum Products, Tailoring Industries, Theatres, Tube-Well Sinking Workers, Helpers & Welders (Minor Engineering), Edible Oil Workers, Hotel, Restaurants & Eating Houses Covered by the Scheduled Employments (Shops & Commercial Establishment, Eating Houses & Restaurants)

Employment in Bakery, Agarbatti, Asbestos Cement Factories, Aluminium Industries, Agar Wood Industries, Beverages Manufactories & Vending Establishment, Beedi Making, Brick Making & Brick Kiln, Bought Tea Leaf Factory, Cotton Textile Mills, Cement Based Industry, Chakki Mills, Chemical & Pharmaceutical Industries, Candle Manufacturing, Coffee & Rubber Plantations, Engineering Industry Including Motor Garages, Flour Mills, Food Processing, Gold & Silver Ornaments & Other Articles of Artistic Design Manufacturing, Pan Maza & Gutkha Manufacturing Industries, Handicrafts, Ice Cream & Ice-Candy Manufacturing & Vending Establishment, Ice Factory & Cold Storage, Jute Bailing Industries, Jute Mills, Match Manufacturing, Metal Rolling, Re-Rolling Industry (Ferrous & Non-Ferrous), Motor Body Building, Plywood Industries, Paper Industries, Pottery Industries, Photo & Picture Frame Manufacturing, Poultry & Cattle Feed Manufacturing, Rubber Processing & Rubber Manufacturing, Rice & Oil Mills, Saw Mills Soap Making Industries, Sugar Industries, Trunk & Bucket Manufacturing, Tiles Manufacturing, Tanneries & Leather Manufacturing

Employment in Agriculture, Contractors Estt. of the Forest Department, Co-Operative Marketing Societies, Co-Operative Bank (Other than Co-Operative Central Bank & Apex), Construction or Maintenance of (1) Roads or Building Operation & (2) Stone Breaking & Stone Crushing, Dispensaries, Employees in Electricity Board, Fishing, Casual / Muster Roll Workers in Flood Control Department, Forestry & Timbering Operation, Hydro Electric

Project, Handloom Weaving Estt., Horticulture Operation, Casual / Muster Roll Workers in Irrigation Department, Khadi & Village Industry, Municipalities & Town Committees, Public Motor Transport including ASTC, Printing Press, Casual / Muster Roll Workers Employed in Public Health Department, Poultry & Dairy Farm, Steamerghat, Small Scale Industries, Seasonal Spray Squads of NMEP under H&FW Deptt., Sericulture Operation

Category of Employees / Workers	Wage per day	Wages per month	Previous VDAs cumulated	New VDA per month	Total Wages per month
Unskilled workers	Rs.240/-	Rs.7200/-	Rs.2938.75	Rs. 205.20	Rs. 10343.95
Semi Skilled/ unskilled Supervisory	Rs.280/-	Rs.8400/-	Rs.3385.35	Rs. 239.40	Rs. 12024.75
Skilled Workers /Clerical Workers	Rs.350/-	Rs.10500/-	Rs.4232.64	Rs. 299.25	Rs. 15031.89
Highly skilled Workers	Rs.450/-	Rs.13500/-	Rs.5441.28	Rs. 384.75	Rs. 19326.03

Digitally signed by
Ballepu Kalyan Chakravarthy
Addl. Chief Secretary to the Govt. of Assam
Date: 14-06-2023 14:06:59
Labour Welfare Department

Memo No.E-238621/ 696 -A.

Copy to :-

1. The PPS to the Hon'ble Chief Minister, Assam, Dispur, Guwahati- 6 for kind appraisal of the Hon'ble Chief Minister.
2. Secretary Coordination, O/o Chief Secretary, Assam, Dispur, Guwahati- 6 for kind appraisal of the Chief Secretary.
3. The P.S. to Principal Secretary, Labour and Welfare Department, Dispur, Guwahati- 6
- ✓ 4. The Labour Commissioner, Assam, Shram Bhawan, Guwahati- 7 for n/a.
5. The Deputy Director and Publisher Assam Govt. Press, Bamunimaidan, Guwahati- 21 with a request to publish the notification in the Extraordinary issue of Assam Gazette and to send 100 spare copies thereof to this Department urgently.
6. All ALCs / LOs / LIs concerned.
-
7. The Director of Information & Public Relation, Assam, Dispur, Last Gate, Guwahati- 6 with a requested to publish the notification as News Item in the local Daily Newspapers.
8. The Workers' / Employers' Associations for information.

By order etc,

eSigned

Addl. Chief Secy. to the Govt. of Assam,
Labour Welfare Department

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT::LABOUR(RC)BRANCH
JANATA BHAWAN::DISPUR::GUWAHATI-6

COMMISSIONERATE OF LABOUR, ASSAM
Received by Pritam

ORDER BY THE GOVERNOR

23 JUN 2025

NOTIFICATION

No.E-262925/8 : The rates of VDA payable to the domestic workers are fixed on the basis of 100% rise on average all India General Consumer Price Index for Industrial Workers.

And whereas the All India CPI (IW, Base year 2016=100) average of the period June, 2024 to November, 2024 has risen by 3.98 points (i.e., 2.85 %) over the average CPI of the period December, 2023 to May, 2024.

Now, it is hereby notified that the following VDA shall be payable to the Domestic Workers as specified in Schedule given below w.e.f. 01-12-2024.

PART TIME								
Sl. No.	Category of Employee/Worker	Rate of Minimum Wages (Per Hour)	Previous VDAs cumulated	VDA wef 01/05/23	VDA wef 01/12/23	VDA wef 01/05/24	New VDA (per hour) wef 01/12/2024	Gross Wage
1.	Sweeping, Swabbing, Dusting (House keeping) Washing Utensils, Washing cloths.	Rs.30/-	Rs. 8.28	Rs. 0.54	Rs. 1.13	Rs. 0.17	Rs.0.85	Rs. 40.97
2.	Cooking	Rs.35/-	Rs.9.56	Rs. 0.63	Rs. 1.32	Rs. 0.19	Rs. 0.99	Rs. 47.69
3.	Baby Care/ Old age care	Rs.35/-	Rs.9.56	Rs. 0.63	Rs. 1.32	Rs. 0.19	Rs. 0.99	Rs. 47.69

FULL TIME								(amount in rupees)
Sl. No.	Category of employees/workers	Rate of Minimum Wages (Per Month)	Previous VDA cumulated	VDA wef 01/05/23	VDA wef 01/12/23	VDA wef 01/05/24	New VDA (per month) wef 01/12/2024	Gross Wage
1.	Full time Domestic Workers irrespective of their work(9 hours)	7,200/-	1973.27	130.32	272.16	41.04	205.20	9821.67
2.	Baby Care/old age Care	8,400/-	2038.19	152.04	317.52	47.88	239.40	11195.03

Memo.No.E-262925/8 -A.

Copy to :-

1. P.S. to Minister, Labour Welfare, Assam, Dispur, Ghy-6 for kind appraisal of the Hon'ble Minister.
2. S.O. to the C.S., Assam, Dispur for kind appraisal of the Chief Secretary.
3. PS to the Principal Secretary, Labour Welfare Deptt. for information.
4. The Labour Commissioner, Gopinath Nagar, Guwahati -16 for information & necessary action.
5. The Director, Information & Public Relation, Assam, Last Gate, Dispur, Guwahati-6 for wide publicity through local Newspapers.
6. The Deputy Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Notification in the Assam Gazette and send 50 spare copies to this 10Department.
7. All members concerned.

eSigned

Secretary to the Govt. of Assam
Labour Welfare Deptt

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT :: LABOUR (RC) BRANCH
JANATA BHAWAN :: DISPUR :: GUWAHATI - 6

ORDER BY THE GOVERNOR

NOTIFICATION

No. E-262184/63 : In continuation of Notification No. E-262184/62 Dtd. 10/07/2024, the rates of VDA payable to the employees / workers engaged under Private Security Agency Houses for the period w.e.f. July, 2024 are fixed on the basis of 100% rise on the average All India CPI (Industrial Workers).

And whereas the average CPI (Base 2016=100) points 138.78 of the period July, 2023 to December, 2023 has been increased by 0.83 points (i.e. 0.6 %) over the average CPI points 139.61 of the period Jan, 2024 to June, 2024 .

Now, it is hereby notified that the following VDA shall be payable to the employees/ workers engaged under Private Security Agency Houses in the State of Assam **w.e.f. 01-07-2024.**

Category	Existing Wages per Month	Previous Wages plus VDAs per Month	New VDA	Total New Wages
ASO	Rs.18,700.00	Rs.25060.28	Rs. 112.20	Rs. 25172.48
SUPERVISOR	Rs.15,600.00	Rs.20905.56	Rs. 93.60	Rs. 20999.16
GUNMEN (ARMED)	Rs.13,700.00	Rs.18359.66	Rs. 82.20	Rs. 18441.86
SECURITY GUARD (UNARMED)	Rs.10,700.00	Rs.14339.30	Rs. 64.20	Rs. 14403.50

Digitally signed by
Ballepu Kalyan Chakravarthy
Additional Chief Secretary to the Govt of Assam,
Labour Welfare Department

Memo No. E-262184/63-A.

Copy to :

1. P.S. to Minister, Labour Welfare, Assam, Dispur, Ghy-6 for kind appraisal of the Hon'ble Minister.
2. PS to the Additional Chief Secretary, Labour Welfare Department for information.
3. The Labour Commissioner, Gopinath Nagar, Guwahati -16 for information and necessary action.
4. The Director, Information & Public Relation, Assam, Last Gate, Dispur, Guwahati-6 for wide publicity through local News Papers.
5. The Deputy Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Notification in the Assam Gazette and send 50 spare copies to this Department.

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPARTMENT : : LABOUR (RC) BRANCH
JANATA BHAWAN : : DISPUR : : GUWAHATI-6

ORDER BY THE GOVERNOR

NOTIFICATION

No.E-262655/99 : The rates of VDA payable to the employees engaged in the Sales Promotion Establishment are fixed on the basis of 75% rise on average all India Consumer Price Index for Industrial Workers (base 2016=100).

And whereas the All India General CPI (IW) average of the period May, 2024 to October, 2024 has risen by 3.35 points (75% being 1.8) over the average CPI points of period November 2023 to April 2024.

Now, it is hereby notified that the following VDA shall be payable to the employees engaged in Sales Promotion Establishment as specified in Schedule below w.e.f. 01-11-2024.

SCHEDULE

1. Cosmetics, soaps, household cleaners and disinfectants 2. Readymade garments 3. Soft drink manufacturing industries 4. Biscuits and confectioneries 5. Ayurvedic, Unani and Homoeopathic Medicines 6. Automobiles including accessories and spare parts 7. Surgical equipments artificial prosthesis and diagnostics 8. Electronics, computers including accessories and spares 9. Electrical appliances 10. Paints and varnishes 11. Pharmaceutical Industry.

TABLE

(amount in rupees)

Emp / worker	Minimum Wage	Previous VDAs	VDA wef 01.05.23	VDA wef 01.11.23	VDA wef 01.05.24	VDA wef 01.11.24	Gross Wage
Sales promotion	12500	3468.06	187.50	330	95	225	16805.56

Digitally signed by

ABHIJIT BARUAH
Secretary to the Govt. of Assam
Labour Welfare Department
Date: 16-06-2025
15:49:58

Memo No. E-262655/99-A Copy to :

1. P.S. to Minister, Labour Welfare, Assam, Dispur, Ghy-6 for kind appraisal of the Hon'ble Minister.
2. PS to the Additional Chief Secretary, Labour Welfare Department for information.
3. The Labour Commissioner, Gopinath Nagar, Guwahati -16 for information and necessary action.
4. The Director, Information & Public Relation, Assam, Last Gate, Dispur, Guwahati-6 for wide publicity through local Newspapers.
5. The Deputy Director, Assam Government Press, Bamunimaidam, Guwahati-21 for publication of this Notification in the Assam Gazette and send 50 spare copies to this Department.
6. All members concerned.

By order etc.

eSigned

Secretary to the Govt. of Assam

