

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) October, 2021 to March, 2022 are 1863.77, 1871.08, 1857.88, 1860.83, 1863.77 and 1868.14 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 31.03.2022 is 1864. The previous average cost of living index numbers was 1825 points for the quarter ending 30.09.2021. Therefore, increase in average cost of living index number is 39 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 273/- p.m. on the increase of 39 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.04.2022 to 30.09.2022.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly	Daily	Monthly	Daily
		Old Rate 01.10.2021 to 31.03.2022 (in Rs.)	Old Rate 01.10.2021 to 31.03.2022 (in Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)
1.	Un-skilled	11,622.00	447.00	11,895.00	458.00
	Semi-Skilled-II	11,772.00	453.00	12,045.00	463.00
	Semi-Skilled-I	11,872.00	457.00	12,145.00	467.00
	Skilled-II	12,072.00	464.00	12,345.00	475.00
5.	Skilled-I	12,297.00	473.00	12,570.00	483.00
6.	Highly Skilled	12,697.00	488.00	12,970.00	499.00
7.	Class III (Staff)	11,897.00	458.00	12,170.00	468.00
8.	Class-II (Staff)	12,047.00	463.00	12,320.00	474.00
9.	Class I (Staff)	12,407.00	477.00	12,680.00	488.00

Condt. P-2



-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)	New Rate 01.04.2022 to 30.09.2022 (In Rs.)
1.	Un-skilled	11,895.00	10,408.00	1487.00
2.	Semi-Skilled-II.	12,045.00	10,539.00	1506.00
3.	Semi-Skilled-I.	12,145.00	10,627.00	1518.00
4.	Skilled-II	12,345.00	10,802.00	1543.00
5.	Skilled-I	12,570.00	10,999.00	1571.00
6.	Highly Skilled	12,970.00	11,349.00	1621.00
7.	Class III (Staff)	12,170.00	10,649.00	1521.00
8.	Class-II (Staff)	12,320.00	10,780.00	1540.00
9.	Class I (Staff)	12,680.00	11,095.00	1585.00

Notes: -

(1) The points for the months from October, 2021 to March, 2022 on the Base Year 2016 = 100 and Base Year 2001=100 and are 354.33, 355.72, 353.21, 353.77, 354.33 and 355.16 which have been calculated by the linking factor i.e. 2.79 & 5.26 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber.

rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, delfedar, mate, tarcol / paint sprayer or other sprayer or bazi sprader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stuffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, planer man, cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grasher, waiter, deliveryman, khatai wala, achuar/muraba maker, weighing man, lineman, bill collector, assistant cook, painterman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III (Staff) :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist,

radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff] - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff] - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



Assistant Labour Commissioner,
Union Territory, Chandigarh

**Consumer Price Index Number of
Chandigarh Centre for the half
year ending March, 2021**

**No. ST/(CPI)/2021-22/1187
Dated: 17th May, 2022**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Shimla for the month(s) October, 2020 to March, 2021 are 1808.00, 1815.33, 1794.80, 1797.73, 1796.23 and 1800.65 respectively. Thus, the average (calculated for six months) cost of living index numbers as on 31.03.2021 is 1802. The previous average cost of living index numbers was 1732 points for the quarter ending 30.09.2020. Therefore, increase in average cost of living index number is 70 points. Per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-. Thus minimum rates of wages for each category of employees have been increased by Rs. 490/- p.m. on the increase of 70 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from 01.04.2021 to 30.09.2021.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly	Daily	Monthly	Daily
		Old Rate 01.10.2020 to 31.03.2021 (in Rs.)	Old Rate 01.10.2020 to 31.03.2021 (in Rs.)	New Rate 01.04.2021 to 30.09.2021 (In Rs.)	New Rate 01.04.2021 to 30.09.2021 (In Rs.)
	Un-skilled	10,971.00	422.00	11,461.00	441.00
	Semi-Skilled-II	11,121.00	428.00	11,611.00	447.00
	Semi-Skilled-I	11,221.00	432.00	11,711.00	450.00
4.	Skilled-II	11,421.00	439.00	11,911.00	458.00
5.	Skilled-I	11,646.00	448.00	12,136.00	467.00
6.	Highly Skilled	12,046.00	463.00	12,536.00	482.00
7.	Class III (Staff)	11,246.00	433.00	11,736.00	451.00
8.	Class-II (Staff)	11,396.00	438.00	11,886.00	457.00
9.	Class I (Staff)	11,756.00	452.00	12,246.00	471.00



Condt. P-2

-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2021 to 30.09.2021 (In Rs.)	New Rate 01.04.2021 to 30.09.2021 (In Rs.)	New Rate 01.04.2021 to 30.09.2021 (In Rs.)
1.	Un-skilled	11,461.00	10,028.00	1433.00
2.	Semi-Skilled-II.	11,611.00	10,160.00	1451.00
3.	Semi-Skilled-I.	11,711.00	10,247.00	1464.00
4.	Skilled-II	11,911.00	10,422.00	1489.00
5.	Skilled-I	12,136.00	10,619.00	1517.00
6.	Highly Skilled	12,536.00	10,969.00	1567.00
7.	Class III (Staff)	11,736.00	10,269.00	1467.00
8.	Class-II (Staff)	11,886.00	10,400.00	1486.00
9.	Class I (Staff)	12,246.00	10,715.00	1531.00

Notes: -

(1) The points for the months from **October, 2020 to March, 2021** on the Base Year 2016 = 100 and Base Year 2001=100 and are **343.72, 345.12, 341.21, 341.21, 341.77, 341.49 and 342.33** which have been calculated by the linking factor i.e. 2.79 & 5.26 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(i) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(ii) Where an employer provides living accommodation to an employee then he may charge maximum of Rs.50 p.m. from the wage of an employee.

1. **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

2. **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber,



rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man, cutterman, soaker, hanger man, drillman, leach houseman, line yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

3. Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head hearer, head waiter, film repairer, guide, cook, landooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

4. Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

5. Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

6. Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

7. Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist,





radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.

8. Class -II [Staff] - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

9. Class -I [Staff] - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Assistant Labour Commissioner,
Union Territory, Chandigarh, 

**Consumer Price Index Number of
Chandigarh Centre for the half
year ending September, 2023**

**No. ST/(CPI)/2023-24/679
Dated: 06/03/2024**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from April, 2023 to September, 2023 are 2072, 2078, 2078, 2157, 2172 and 2141 and the average (calculated for six months) cost of living index numbers as on September, 2023 is 2116. The previous average cost of living index numbers was 2040 points for the quarter ending March, 2023, hence, there is increase in average cost of living index number is 76 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by Rs. 532/- p.m. on the increase of 76 points.

The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.10.2023 to 31.03.2024**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.04.2023 to 30.9.2023 (In Rs.)	Daily Old Rate 01.04.2023 to 30.9.2023 (In Rs.)	Monthly New Rate 01.10.2023 to 31.03.2024 (in Rs.)	Daily New Rate 01.10.2023 to 31.03.2024 (in Rs.)
1.	Un-skilled	13,127.00	505.00	13,659.00	525.00
	Semi-Skilled-II	13,277.00	511.00	13,809.00	531.00
3.	Semi-Skilled-I	13,377.00	515.00	13,909.00	535.00
	Skilled-II	13,577.00	522.00	14,109.00	543.00
5.	Skilled-I	13,802.00	531.00	14,334.00	551.00
6.	Highly Skilled	14,202.00	546.00	14,734.00	567.00
7.	Class III (Staff)	13,402.00	515.00	13,934.00	536.00
8.	Class-II (Staff)	13,552.00	521.00	14,084.00	542.00
9.	Class I (Staff)	13,912.00	535.00	14,444.00	556.00



Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2023 to 31.03.2024 (In Rs.)	New Rate 01.10.2023 to 31.03.2024 (In Rs.)	New Rate 01.10.2023 to 31.03.2024 (In Rs.)
1.	Un-skilled	13,659.00	11,952.00	1707.00
2.	Semi-Skilled-II.	13,809.00	12,083.00	1726.00
3.	Semi-Skilled-I.	13,909.00	12,170.00	1739.00
4.	Skilled-II	14,109.00	12,345.00	1764.00
5.	Skilled-I	14,334.00	12,542.00	1792.00
6.	Highly Skilled	14,734.00	12,892.00	1842.00
7.	Class III (Staff)	13,934.00	12,192.00	1742.00
8.	Class-II (Staff)	14,084.00	12,323.00	1761.00
9.	Class I (Staff)	14,444.00	12,638.00	1806.00

Notes:-

(1) The points for the months from April, 2023 to September, 2023 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 394, 395, 395, 410, 413 and 407 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

Unskilled: -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump



attendant, mixerman, deffedar, mate, tarcol / paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man, cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) Class -III [Staff] :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



6/3/24
Labour Commissioner,
Union Territory, Chandigarh.

**Consumer Price Index Number of
Chandigarh Centre for the half
year ending March, 2024**

No. ST/(CPI)/2024-25/2650
Dated: 04/10/2024

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from October, 2023 to March, 2024 are 2136, 2141, 2130, 2141, 2146 and 2151 and the average (calculated for six months) cost of living index numbers as on March, 2024 is 2141. The previous average cost of living index numbers was 2116 points for the quarter ending September, 2023, hence, there is increase in average cost of living index number is 25 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by Rs. 175/- p.m. on the increase of 25 points. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2024 to 30.09.2024**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly Old Rate 01.10.2023 to 31.03.2024 (in Rs.)	Daily Old Rate 01.10.2023 to 31.03.2024 (in Rs.)	Monthly New Rate 01.04.2024 to 30.09.2024 (in Rs.)	Daily New Rate 01.04.2024 to 30.09.2024 (in Rs.)
1.	Un-skilled	13,659.00	525.00	13,834.00	532.00
2.	Semi-Skilled-II	13,809.00	531.00	13,984.00	538.00
3.	Semi-Skilled-I	13,909.00	535.00	14,084.00	542.00
4.	Skilled-II	14,109.00	543.00	14,284.00	549.00
5.	Skilled-I	14,334.00	551.00	14,509.00	558.00
6.	Highly Skilled	14,734.00	567.00	14,909.00	573.00
7.	Class III (Staff)	13,934.00	536.00	14,109.00	543.00
8.	Class-II (Staff)	14,084.00	542.00	14,259.00	548.00
9.	Class I (Staff)	14,444.00	556.00	14,619.00	562.00



Condt. P-2

-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2024 to 30.09.2024 (In Rs.)	New Rate 01.04.2024 to 30.09.2024 (In Rs.)	New Rate 01.04.2024 to 30.09.2024 (In Rs.)
1.	Un-skilled	13,834.00	12,105.00	1729.00
2.	Semi-Skilled-II.	13,984.00	12,236.00	1748.00
3.	Semi-Skilled-I.	14,084.00	12,323.00	1761.00
4.	Skilled-II	14,284.00	12,498.00	1786.00
5.	Skilled-I	14,509.00	12,695.00	1814.00
6.	Highly Skilled	14,909.00	13,045.00	1864.00
7.	Class III (Staff)	14,109.00	12,345.00	1764.00
8.	Class-II (Staff)	14,259.00	12,477.00	1782.00
9.	Class I (Staff)	14,619.00	12,792.00	1827.00

Notes:-

(1) The points for the months from October, 2023 to March, 2024 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 406, 407, 405, 407, 408 and 409 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) Unskilled: -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khulasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol



/ paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) Class -III (Staff) :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



4/10/24
Labour Commissioner,
Union Territory, Chandigarh

**Consumer Price Index Number of
Chandigarh Centre for the half
year ending September, 2024**

No. ST/(CPI)/2024-25/ 38
Dated: 07/01/2025

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from April, 2024 to September, 2024 are 2157, 2157, 2167, 2204, 2204 and 2220 and the average (calculated for six months) cost of living index numbers as on September, 2024 is 2185. The previous average cost of living index numbers was 2141 points for the quarter ending March, 2024, hence, there is increase in average cost of living index number is 44 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by **Rs. 308/- p.m.** on the increase of **44 points**. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.10.2024 to 31.03.2025**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly	Daily	Monthly	Daily
		Old Rate 01.04.2024 to 30.09.2024 (in Rs.)	Old Rate 01.04.2024 to 30.09.2024 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)
1.	Un-skilled	13,834.00	532.00	14,142.00	544.00
2.	Semi-Skilled-II	13,984.00	538.00	14,292.00	550.00
3.	Semi-Skilled-I	14,084.00	542.00	14,392.00	554.00
4.	Skilled-II	14,284.00	549.00	14,592.00	561.00
5.	Skilled-I	14,509.00	558.00	14,817.00	570.00
6.	Highly Skilled	14,909.00	573.00	15,217.00	585.00
7.	Class III (Staff)	14,109.00	543.00	14,417.00	555.00
8.	Class-II (Staff)	14,259.00	548.00	14,567.00	560.00
9.	Class I (Staff)	14,619.00	562.00	14,927.00	574.00



-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)
1.	Un-skilled	14,142.00	12,374.00	1768.00
2.	Semi-Skilled-II.	14,292.00	12,505.00	1787.00
3.	Semi-Skilled-I.	14,392.00	12,593.00	1799.00
4.	Skilled-II	14,592.00	12,768.00	1824.00
5.	Skilled-I	14,817.00	12,965.00	1852.00
6.	Highly Skilled	15,217.00	13,315.00	1902.00
7.	Class III (Staff)	14,417.00	12,615.00	1802.00
8.	Class-II (Staff)	14,567.00	12,746.00	1821.00
9.	Class I (Staff)	14,927.00	13,061.00	1866.00

Notes:-

(1) The points for the months from October, 2023 to March, 2024 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 410, 410, 412, 419, 419 and 422 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) **Unskilled**: -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster pastar, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II**: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol



/ paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man, cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker, fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :- means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II :- means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I :- means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiscr, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled :- means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.


(vii) Class -III (Staff) :- means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Labour Commissioner,
Union Territory, Chandigarh

**Consumer Price Index Number of
Chandigarh Centre for the half
year ending March, 2025**

No. ST/(CPI)/2025-26/3376

Dated: 03/09/2025

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from October, 2024 to March, 2025 are 2225, 2225, 2220, 2220, 2220 and 2214 and the average (calculated for six months) cost of living index numbers as on March, 2025 is 2221. The previous average cost of living index numbers was 2185 points for the quarter ending September, 2024, hence, there is increase in average cost of living index number is 36 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by **Rs. 252/- p.m.** on the increase of 36 points. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.04.2025 to 30.09.2025**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly	Daily	Monthly	Daily
		Old Rate 01.10.2024 to 31.03.2025 (in Rs.)	Old Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.04.2025 to 30.09.2025 (in Rs.)	New Rate 01.04.2025 to 30.09.2025 (in Rs.)
1.	Un-skilled	14,142.00	544.00	14,394/-	554.00
2.	Semi-Skilled-II	14,292.00	550.00	14,544/-	559.00
3.	Semi-Skilled-I	14,392.00	554.00	14,644/-	563.00
4.	Skilled-II	14,592.00	561.00	14,844/-	571.00
5.	Skilled-I	14,817.00	570.00	15,069/-	580.00
6.	Highly Skilled	15,217.00	585.00	15,469/-	595.00
7.	Class III (Staff)	14,417.00	555.00	14,669/-	564.00
8.	Class-II (Staff)	14,567.00	560.00	14,819/-	570.00
	Class I (Staff)	14,927.00	574.00	15,179/-	584.00



-02-
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.04.2025 to 30.09.2025 (in Rs.)	New Rate 01.04.2025 to 30.09.2025 (in Rs.)	New Rate 01.04.2025 to 30.09.2025 (in Rs.)
1.	Un-skilled	14,394/-	12,595.00	1799.00
2.	Semi-Skilled-II.	14,544/-	12,726.00	1818.00
3.	Semi-Skilled-I.	14,644/-	12,813.00	1831.00
4.	Skilled-II	14,844/-	12,988.00	1856.00
5.	Skilled-I	15,069/-	13,235.00	1834.00
6.	Highly Skilled	15,469/-	13,535.00	1934.00
7.	Class III (Staff)	14,669/-	12,835.00	1834.00
8.	Class-II (Staff)	14,819/-	12,967.00	1852.00
9.	Class I (Staff)	15,179/-	13,282.00	1897.00

Notes:-

(1) The points for the months from October, 2024 to March, 2025 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 423, 423, 422, 422, 422 and 421 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) Unskilled: -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) Semi-Skilled-II: means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, deffedar, mate, tarcol

/ paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I :-means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II: -means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I: - means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiser, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled: - means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.

(vii) Class -III [Staff]: - means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.




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(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homeopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].




Labour Commissioner,
Union Territory, Chandigarh.